



**Dr. S. R. Chandrasekhar Institute of Speech & Hearing**  
**A Unit of Bangalore Speech and Hearing Trust**  
**A Project of Lions Club of Bangalore East**  
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## **STRATEGIC PLAN**

### **1. Acquisition of land for construction of a Centre of Excellence:**

As the current building contains both academic and clinical facilities, planning of additional activities and programs becomes a challenge. Keeping in mind the necessity for an outdoor playground, larger library, more lab space and larger classrooms to accommodate more students and courses, the need was felt for purchase of land. Efforts were made by the Management Committee towards this over the last couple of years and in mid-2022, the Trust purchased 4 acres of land at Rs. 4.60 crores/acre in Bagalur village, about 15 kms away from the current location. Architectural firms were tasked with designing the building plan in consultation with Department Heads and senior faculty. One of the proposed building designs was selected.

### **2. Improving contributions towards Research:**

A research Advisory Committee is in place which streamlines the process and procedures. A research technical Committee and Ethics Committee have been formed with eminent National and International faculty to guide the students and faculty in improving the quality and quantity of research.

### **3. Digitization of Clinics:**

Over the last four and a half decades, the Institute has catered to 1.5 lakh clients. Maintaining this vast amount of data is possible only through digitization. This process has begun in 2021, a prototype is ready for Department of Speech Language Studies. Field trials are being carried out to fine-tune the same.

#### **4. Additional Infrastructure:**

Improvement especially in terms of clinical equipment is imperative. Constant continuous efforts are being made to connect to Corporate Companies to provide CSIR Grants. A major grant has been received from SBI to the amount of Rs. 1,48,00,000/-

#### **5. Retention of Faculty:**

A major challenge faced by the Institute is retaining faculty. One of the ways the Management Committee tried to solve this issue is by enhancing the pay package which was brought in to effect from April 2022. The Management and trustees are also approaching the state government for UGC Grant in aid provisions for the College.

#### **6. Introduction of new academic courses:**

Over the years the Institute has been catering to an increased number of children with Cochlear Implants who need to undergo AVT. In order to provide this rehabilitation service, workforce with accredited training have to be created. The Institute started with the PG Diploma in AVT (two-semester course) with RCI approval from 2019 onwards. Permission /Accreditation from RCI is awaited to PG Diploma in Rehabilitation Science. Currently curriculum is being prepared under NEP guidelines for a four-year B.Sc. Honours course in Psychology with Rehabilitation Science as a minor paper to be presented to Bengaluru North University.

#### **7. Upgradation of Website:**

A website which is current, up-to date and more user friendly was felt to be the need of the hour. Development of the website is underway.

#### **8. Reaching the Unreached:**

Towards achieving this goal, the Institute takes all opportunities to create public awareness about Speech, Language, Hearing and Swallowing disorders. Services are provided to people in remote areas in and around Karnataka through camps using 'Mobile' serving facilities. MOU'S have been developed with Government Hospitals for Neonatal Hearing Screening and follow-up process.

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