

**ANNUAL APPRAISAL FORM**  
**(Teaching Faculty)**

Name of the Employee :

Designation :

Qualification :

Additional qualification/  
Certification :

Reporting to :

Department :

Date of joining service :

Length of service :

Appraisal Period  
1<sup>st</sup> April to 31<sup>st</sup> March of next year :

**1) Nature of Work**

| Routine work        | Class                                | No. of hours    |
|---------------------|--------------------------------------|-----------------|
| Class room teaching | I B.Sc                               |                 |
|                     | II B.Sc                              |                 |
|                     | III B.Sc                             |                 |
|                     | I M.Sc                               |                 |
|                     | II M.Sc                              |                 |
| Clinical            | Demonstration                        |                 |
|                     | Supervision of Students              | No. of students |
|                     |                                      |                 |
|                     | Supervision of clients- (Diagnostic) | No. of clients  |
|                     |                                      |                 |
|                     | Supervision of clients- (Therapy)    | No. of clients  |
|                     |                                      |                 |

*Rashmi J. Bhat*  
**Dr. Rashmi J. Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

|  |  |  |
|--|--|--|
| <b>Other work<br/>(administrative)</b> |  |  |
|--|--|--|

**2) Core Competencies**

**Rating Scale- 1=Poor , 2= Average, 3= Above Average, 4= Excellent**

|    | <b>Core Competencies</b>         | <b>Self Rating<br/>(1,2,3, 4, N/A)</b> | <b>Rating of Supervising<br/>Authority(1,2,3,4, N/A)</b> |
|----|----------------------------------|--|--|
| 1  | Theoretical conceptual knowledge |  |  |
| 2  | Practical/clinical skills        |  |  |
| 3  | Teaching competency              |  |  |
| 4  | Punctuality                      |  |  |
| 5  | Quality of work                  |  |  |
| 6  | Adherance to Timelines           |  |  |
| 7  | Communication skills             |  |  |
| 8  | Team work                        |  |  |
| 9  | Decision making ability          |  |  |
| 10 | Lateral thinking                 |  |  |

**Please list other areas of strength and other areas for improvement:**

| <b>Area of strength</b> | <b>Area for improvement</b> |
|-------------------------|-----------------------------|
|                         |                             |
|                         |                             |
|                         |                             |
|                         |                             |
|                         |                             |
|                         |                             |
|                         |                             |

*Rashmi J. Bhat*  
**Dr. Rashmi J Bhat**  
 Principal

**Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084**

3) A brief summary of achievements outside the purview of your routine official duty such as service to the cause of education, community welfare etc may be listed below.

4) Representation & papers if any presented in National and International Conference, Committee etc.

5) Participation in organizing seminars, symposiums, workshops etc

1) At Institute

2) At Local, Regional, National bodies/Association

*Rashmi. J. Bhat*  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

6) Any other additional responsibility apart from regular designated work.

a) Academic

|  |  |
|--|--|
| <b>1. Question Paper setting :</b>                           |  |
| a) Internal-   |  |
| b) External-   |  |
| <b>2. Paper evaluation:</b>                                  |  |
| a) Internal  |  |
| b) External  |  |
| <b>3. Conducting Practical Examination Paper evaluation:</b> |  |
| a) Internal  |  |
| b) External  |  |
| <b>4.Membership of B.O.E</b>                                 |  |
| a) Internal  |  |
| b) External  |  |
| <b>5.Membership of B.O. S</b>                                |  |
| a) Internal  |  |
| b) External  |  |

  
Dr. Rashmi J. Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



**b) Clinical:**

**c) Administration:**

**d) Quality enhancement (Personal / Professional)**

**e) Membership of Committees – Please mention roles/ responsibilities)  
(NAAC committee, NSS, Awareness activities, etc.)**

**ii) Research:**

a) Related to regular academic duties:

b) Participation in intramural/ extramural project:

c) Your contribution to the project :

d) Actual time spent on project both during working hours and outside working hours. :

e) Publications:

*Rashmi J. Bhat*  
**Dr. Rashmi J Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

### iii) Membership and official roles in Professional / Academic Institutions

#### SUMMARY

Sum up your contribution. Work done during the review period. Include clinical, administrative and any other work (do not exceed more than 300 words). State what you think to be your most significant and purposeful contribution.

**Note: Kindly attach an extra sheet, if required.**

**HOD comments:**

**DDC comments:**

*Rashmi J. Bhat*  
Dr. Rashmi J. Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

Principal/ DDA comments:

Administrator Comments :

Current salary :  
(Increment scale of pay)

Leave applied CL =  
EL =  
LWOP =  
ML =

MCM comments:

Approval sanctioned for :

|              |  |
|--------------|--|
| Confirmation |  |
| Increment    |  |
| Promotion    |  |

SIGNATURE

*Rashmi J. Bhat*  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



## APPRAISAL FORM

Please fill in the details about yourself:

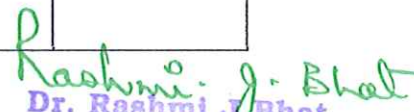
|                  |                  |
|------------------|------------------|
| Name :           | Department:      |
| Date of Joining: | Reporting to:    |
| Designation:     | During the year: |

Appraisal for the period from May to April. The review & feedback to be completed before July. Last date for submission of the Appraisal form would be 30<sup>th</sup> May.

### PERFORMANCE ASSESSMENT

**KRA Based Assessment (enclose evidence): (Part 1)**

| Key Result Areas  | Performance during the year (201_ to 201_) | Self Rating<br>Scale 1-4 | HOD Rating<br>Scale 1-4 |
|---|--|--------------------------|-------------------------|
| <b>1. Records maintenance</b><br>a) Purchase records<br>b) AMC's & Repairs<br>c) Employee personal files<br>d) MCM related documents<br>e) Students records |  |                          |                         |
| <b>2. Resource management</b>   |  |                          |                         |
| <b>3. Procurement</b>   |  |                          |                         |
| 4. a) inventory management with periodic audit reports<br>b) Asset management without/less wear & tear  |  |                          |                         |
| <b>5. Preventive/safety measures</b><br>a) asset<br>b) customers  |  | -----                    | -----                   |
|   | <b>Total (Part 1)</b>                      |                          |                         |

  
**Dr. Rashmi J. Bhat**  
 Principal  
 Dr. S. R. Chandrasekhar Institute  
 of Speech and Hearing  
 Hennur Main Road



### Performance Rating Indicator (PRI)

4 = Excellent (Performed absolutely beyond expected level of KRA) (91% & above)

3 = Very Good (Performed above expected level of KRA) (76%- 90%)

2 = Good (Performed as per expected level of KRA) (61% - 75%)

1 = Average (Performed below expected level of KRA) (below 50% - 60%)

0 = Below Average (less than 49%)

### Competency Based Assessment: (Part-2 / A)

| SI No | Functional Competency                        | Self Rating<br>Scale 1-4 | HOD Rating<br>Scale 1-4 |
|-------|--|--------------------------|-------------------------|
| 1     | Leadership                                   |                          |                         |
| 2     | Analytical Thinking                          |                          |                         |
| 3     | Problem Solving                              |                          |                         |
| 4     | Decision Making                              |                          |                         |
| 5     | Client Focus & Service                       |                          |                         |
|       | <b>Total (B) ** Refer CRI as given below</b> |                          |                         |

### Competency Based Assessment: (Part-2 / B)

| SI No | Behavioral Competency                        | Self Rating<br>Scale 1-4 | HOD Rating<br>Scale 1-4 |
|-------|--|--------------------------|-------------------------|
| 1     | Inter-personal interaction                   |                          |                         |
| 2     | Communication                                |                          |                         |
| 3     | Involvement in the Team                      |                          |                         |
| 4     | Student and or colleague Development         |                          |                         |
| 5     | Perseverance at work                         |                          |                         |
|       | <b>Total (B) ** Refer CRI as given below</b> |                          |                         |

### \*\*Competency Rating Indicator for Competency Based Assessment (CRI)

4 = Excellent (Performed absolutely beyond expected level of KRA) (91% & above)

3 = Very Good (Performed above expected level of KRA) (76%- 90%)

2 = Good (Performed as per expected level of KRA) (61% - 75%)

1 = Average (Performed below expected level of KRA) (below 50% - 60%)

0 = Below Average (less than 49%)

*Rashmi J. Bhat*  
Dr. Rashmi J Bhat  
Principal

Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

**Personal Development Plan: Training Needs (Part –3)**

| Name of the Training Program  | Tick Mark (Self) | Specify for Functional Training | Remarks by HOD |
|---|------------------|---------------------------------|----------------|
| <u><b>Attitude Based:</b></u><br>Assertiveness Skill<br>Personality Development<br>Lateral Thinking<br>Interpersonal Skill<br>Team Work |                  |                                 |                |
| <u><b>Knowledge (Functional)</b></u><br>Pertaining to your job profile  |                  |                                 |                |
| <u><b>Skills</b></u><br>Clinical skills<br>Research skills<br>Communication Skills<br>Leadership skill<br>Time Management               |                  |                                 |                |

**Performance Summary –Self (Part-4)**

**Total Score on KRA Assessment Part (1)**


**Total Score on Competency Assessment Part (2-A)**

**Total Score on Competency Assessment Part (2-B)**

**Overall Rating:**

**Add Part 1 + Part 2-A + Part 2- B listed above and take the**

**average percentage. Fill the result in the provided space**

  
**Dr. Rashmi J. Bhat**  
 Principal  
 Dr. S. R. Chandrasekhar Institute  
 of Speech and Hearing  
 Hennur Main Road  
 Bangalore-560 084

**Assessee's Comments:**

State your perception of your overall performance during this review cycle. Include accomplishment not identified anywhere in the form and describe performance areas you would like to develop.

|                  |               |
|------------------|---------------|
|                  |               |
| <b>Signature</b> | <b>Date :</b> |

**Performance Summary – HOD (Part-5)**

**Assessor Comments & part wise recommendations: (HOD)**

|                   |              |
|-------------------|--------------|
|                   |              |
| <b>Signature:</b> | <b>Date:</b> |

**Reviewers Comments & part wise recommendations: (Director Technical)**

|                   |              |
|-------------------|--------------|
|                   |              |
| <b>Signature:</b> | <b>Date:</b> |

*Rashmi J Bhat*  
**Dr. Rashmi J Bhat**  
Principal  
**Dr. S. R. Chandrasekhar Institute**  
**of Speech and Hearing**  
**Hennur Main Road**  
**Bangalore-560 084**

## Report

Report on action taken on recommendation of the previous year. (Chairman, Director & MCM members)

|                   |              |
|-------------------|--------------|
|                   |              |
| <b>Signature:</b> | <b>Date:</b> |

*Rashmi J. Bhat*  
**Dr. Rashmi J. Bhat**  
Principal  
**Dr. S. R. Chandrasekhar Institute**  
**of Speech and Hearing**  
**Hennur Main Road**  
**Bangalore-560 084**

**ANNUAL APPRAISAL FORM**  
**(Clinical Supervisor)**

Name of the Employee :  
Designation :  
Qualification :  
Additional qualification/  
Certification :  
Reporting to :  
Department :  
Date of joining service :  
Length of service :  
Appraisal Period  
1<sup>st</sup> April to 31<sup>st</sup> March of next year:

**1. Nature of Work**

| ROUTINE WORK      | CLASS            | NO. OF HOURS | NO OF STUDENTS |
|-------------------|------------------|--------------|----------------|
| CLINICAL TEACHING | I B.Sc           |              |                |
|                   | II B.Sc          |              |                |
|                   | III B.Sc         |              |                |
|                   | I M.Sc/MASLP     |              |                |
|                   | II M.Sc/MASLP    |              |                |
|                   | CASE DISCUSSIONS |              |                |
| CASES SUPERVISED  |                  |              |                |

**STUDENT SUPERVISION SKILLS**

*Rashmi J. Bhat*<sup>1</sup>  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



Rating - Excellent = 4, Above average = 3, Average = 2, Poor = 1

|  |  | SELF RATING | HOD |
|--|--|-------------|-----|
| <b>KNOWLEDGE</b>   | 1. Knowledge of various Speech, Language, Swallowing, Hearing and Balance disorders. |             |     |
|  | 2. Familiarity with test materials (national and international)                      |             |     |
|  | 3. Knowledge of Evidence Based Practices   |             |     |
| <b>SKILLS</b>  | 1. Leadership skills   |             |     |
|  | 2. Clinical Competency   |             |     |
|  | 4. Knowledge of various Speech, Language, Swallowing, Hearing and Balance disorders. |             |     |
|  | 3. Updating supervisees on Evidence Based Practices                                  |             |     |
|  | 4. Material development for educational purposes                                     |             |     |
|  | 5. Report evaluation skills  |             |     |
|  | 6. Evaluating the student's clinical skills  |             |     |
|  | 7. Clinical teaching skills  |             |     |
|  | 8. Guiding student interaction with clients  |             |     |
|  | 9. Assisting supervisee with research forums and case conferences                    |             |     |
| 10. Assisting the supervisee in selecting the appropriate assessment tool and Management goals |  |             |     |

**CLIENT SUPERVISION SKILLS**

Rating =Excellent = 4, Above average = 3, Average = 2, Poor = 1

*Rashmi J. Bhat*  
**Dr. Rashmi J Bhat**  
 Principal  
**Dr. S. R. Chandrasekhar Institute**  
**of Speech and Hearing**  
**Hennur Main Road**  
**Bangalore-560 084**

|        |   | SELF RATING | HOD |
|--------|---|-------------|-----|
| SKILLS | 1. Communication  |             |     |
|        | 2. Demonstrating empathy through active listening                                   |             |     |
|        | 3. Client interviews  |             |     |
|        | 4. Report writing   |             |     |
|        | 5. Clinical decision making   |             |     |
|        | 6. Counseling   |             |     |
|        | 7. Making appropriate referrals to improve team management                          |             |     |
|        | 8. Execution of evidence based practices  |             |     |
|        | 9. Considering cross cultural and language differences during management of clients |             |     |

#### ADMINISTRATIVE WORK

Please tick if Clinical Supervisor performs the following

|   |   |  |
|---|---|--|
| 1 | Maintaining clinical attendance of students   |  |
| 2 | Developing Clinical Practicum Certificate (CPC)   |  |
| 3 | Clinical rating of students   |  |
| 4 | Maintaining Clinical IA (Internal Assessment) and CPC   |  |
| 5 | Maintaining Statistics and Revenue details of the department  |  |
| 6 | Instrument Maintenance /Indent Procedure  |  |
| 7 | Stock Maintenance and Indent procedure  |  |
| 8 | Documentation for Institute purposes. (Meeting Agenda, Minutes of the Meeting, Trust documents, MOU, letters etc. |  |

#### DOCUMENT MAINTENANCE SKILLS:

Please tick if Clinical Supervisor performs the following

 3  
**Dr. Rashmi J Bhat**  
 Principal  
**Dr. S. R. Chandrasekhar Institute**  
**of Speech and Hearing**  
**Hennur Main Road**  
**Bangalore-560 084**

|   |  |
|---|--|
| 1. Familiarity with clinical documentation procedures   |  |
| 2. Documentation for accreditation purposes (NAAC, RCI, LIC ,General, Bangalore North University Documentation) |  |

### SOFT SKILLS

#### **Rating**

Excellent = 4, Above average = 3, Average = 2, Poor = 1

| Soft Skills         | Self rating | HOD |
|---------------------|-------------|-----|
| 1. Assertiveness    |             |     |
| 2. Decision making  |             |     |
| 3. Lateral thinking |             |     |
| 4. Problem solving  |             |     |

3) A brief summary of achievements outside the purview of your routine official duty such as service to the cause of education, community welfare etc may be listed below.

4) Representation & papers if any presented in National and International conference, Committee etc,

*Rashmi J. Bhat*  
**Dr. Rashmi J Bhat**  
 Principal  
 Dr. S. R. Chandrasekhar Institute  
 of Speech and Hearing  
 Hennur Main Road  
 Bangalore-560 084

**5) Participation in organizing seminars, symposiums, workshops etc.**

**6) Any other additional responsibility apart from regular designated work.**

1. Participation in workshops/seminars/webinars(Please mention details)
  
2. Participation in awareness programs and school screening(Please mention details)
  
3. Developing materials to build awareness on Speech, Hearing, Balance and Language disorders(Please mention details)

**ii) Research :**

a) Related to regular academic duties-

  
**Dr. Rashmi J Bhat**  
Principal  
**Dr. S. R. Chandrasekhar Institute**  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

b) Participation in funded project-

c) Your contribution to the project –

d) Actual time spent in funded project both during working hours and outside working hours.

e) Academic distinction – recognition (during the period of review).

**iii) Membership of Professional / Academic Institutions**

**SUMMARY**

Sum up your contribution. Work done during the review period. Include clinical, administrative and any other work (do not exceed more than 300 words). State what you think to be your most significant and purposeful contribution.

*Rashmi. J. Bhat*<sup>6</sup>  
Dr. Rashmi Bhat  
Principal

Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



Note: Kindly attach an extra sheet, if required.

HOD comments:

DDC comments:

Principal/ DDA comments :

*Rashmi J. Bhat*  
Dr. Rashmi J. Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

Administrator Comments :  
Current salary :  
(Increment scale of pay)  
Leave applied- Casual Leave :  
                  Earned Leave :  
                  Leave Without Pay :  
                  Maternity Leave :

MCM comments:

SIGNATURE

*Rashmi J. Bhat*  
Dr. Rashmi J. Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)



(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and B++ NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

## Minutes of meeting for 2<sup>nd</sup> IQAC Meeting held on 21.12.2023

### CALL TO ORDER

A meeting of the 2<sup>nd</sup> IQAC was held on 21/12/2023 at the Seminar hall. The meeting commenced at 10.10 AM.

### THE AGENDA FOR THE MEETING WAS AS FOLLOWS:

The Agenda for the meeting was as follows:

1. Approval of previous Minutes.
2. Status of AQAR submission 2022 – 2023
3. Kaleidoscope.
4. ISR Activities in adopted school.
5. Funds for various IQAC Activities.
6. In – house training for competitive examinations through student welfare committee.
7. Feasibilities of providing crèche facilities.
8. Student Related matters.
9. Any other matter with permission of the chairperson.

### ATTENDEES:

Lion V.S. Shanthavadhan  
Dr. Bhuvaneshwari  
Dr Rashmi J Bhat  
Ms. Sneha Mareen Vaghese  
Dr . Madhuri Gore  
Dr. B.S. Premalatha  
Mr. Nitish Ranjan Patel  
Dr. Anitha Reddy  
Ms. Alphonsa Joseph  
Ms. Megha Sasidharan  
Mr. Sybille Joy Francis  
Mr. Jayaram C.S.  
Mr.Sudharshan  
Ms.Lakshitha  
Ms. Aishwarya Dinesh  
Ms. Subhashini.D  
Mr. Ajith

*Rashmi J. Bhat*

Dr. Rashmi J Bhat  
Principal

Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)



(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and B++ NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

The meeting commenced with a warm welcome to our external member, Dr. Bhuvaneshwari, and to the team.

## AGENDA 1: APPROVAL OF PREVIOUS MINUTES:

The action taken report was displayed, and discussions pertaining to that were carried out:

1. With regards to interdisciplinary or interdepartmental courses for students, a course on AVT for Speech Language Pathology PG students was suggested. It was decided that Dr. Madhuri Gore would lead the planning and execution of the same.
2. In addition to the above, it was suggested that Dr. Shakila Naidu and Ms. Sedricia can plan a psychology course for UG students.
3. Ms.Sneha Mareen Varghese suggested a feedback form be made and circulated to students who underwent remedial teaching to determine the effectiveness of the PRAGATHI programme.
4. As the display boards for the ICC and women's cell are yet to be done, Mr. Jayaram was assigned to oversee the same.
5. Reformatations in OD policy were informed to all: 10 ODs are allotted to all who are members of BOE, BOS, or other examination-related responsibilities; others who do not have such responsibilities will have 5 ODs allotted; a circular for the same will be issued shortly.

The minutes of previous meetings, along with the aforementioned recommendations, were approved by Dr. Madhuri Gore and seconded by Mr. Nitish Ranjan Patel.

## AGENDA 2: STATUS OF DATA COLLECTION OF AQAR FOR THE YEAR 2022 – 2023 (1/9/2023 – 30/8/2023)

1. Ms.Sneha Mareen Varghese expressed her concern about insufficient data collection for the upcoming AQAR submission by the committees and asked all to express any difficulties they encountered. Ms. Megha expressed her queries on certain unavailable data and formats for proofs, which were clarified.
2. Ms.Sneha also suggested that monthly meetings with criterion heads be held henceforth to track the updates in each criterion, and this was seconded by Dr. Madhuri Gore.
3. Dr.Rashmi urged everyone present to work towards NACC collectively to ensure the timely submission of AQAR.
4. Dr.Bhuvana suggested extrinsic motivation measures for criterion heads and associates as a reinforcement to complete assigned tasks. In addition, she also suggested an online-based system with clear instructions to be made available to all.

*Rashmi J. Bhat*  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road





# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)



(Affiliated to Bengaluru North University; Recognized by Rehabilitation Council of India, New Delhi and B++ NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

## AGENDA 3: KALEIDOSCOPE 2.0

1. Ms.Rithu, Ms. Alphonsa Joseph, and Ms.Sedricia are working towards organising Carnival Kaleidoscope 2.0. The tentative date is March 9th, 2024.
2. Dr.Bhuvana suggested a panel discussion on disability/experience sharing by an individual with disability to be organised along with the carnival and to live stream the same on social media platforms. She urged the team to start preparatory measures such as circulating flyers to attract sponsors and stalls.
3. A seed of INR 30,000 was approved by the treasurer. He asked for a formal requisition to proceed with sanctioning procedures.

## AGENDA 4: ISR ACTIVITIES IN ADOPTED SCHOOL

1. Ms.Alphonsa Joseph informed all about ISR activities carried out so far at the adopted school (distribution of plates, clothes, and stationery, along with NSS volunteers teaching them English).
2. Future plans discussed were to support them in fixing a damaged pillar, cleaning the premises, and providing free ENT service.
3. Dr.Bhuvana suggested collaborating with Gubbachi Learning, an NGO that has experience working with government schools, to get more insights on how to help them better.
4. The Treasurer suggested that activities be carried out once every 2 weeks and that all photographs of activities carried out be updated on the website with a date or month. Ms. Alphonsa should coordinate with website coordinators for the same.
5. Ms.Alphonsa expressed her satisfaction with the students' interest in carrying out NSS activities.

## AGENDA 5: FUNDS FOR VARIOUS IQAC ACTIVITES

1. Ms.Sneha explained the importance of having seed money for each committee to conduct activities from Lion V.S. Shanthavadhan.
2. He asked for projected expenses to be submitted by each committee. The committees are required to submit the same to IQAC for further processing and sanctioning.
3. Dr.Rashmi informed all that a minimum of two events are to be conducted by each committee per year.

*Rashmi J. Bhat*  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)



(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and B++ NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

## AGENDA 6: IN - HOUSE TRAINING FOR COMPETITIVE EXAMINATION THROUGH STUDENT WELFARE COMMITTEE

Ms. Alphonsa is organising for the same; she is currently working on getting more information on the preferred courses of the students and the number of takers. After finalising the same execution to be carried out by the student welfare committee.

## AGENDA 7: FEASIBILITY OF PROVIDING CRECHE FACILITIES.

Dr. Rashmi J. Bhat and Ms. Sneha suggested the importance of having an equipped crèche (in-house). Dr. Anita added on about precautions to be undertaken. The treasurer asked to get back with possible rooms where creche can be located and to come up with a policy for the same.

## AGENDA 8: STUDENT RELATED MATTERS

Student council members expressed the following concerns:

1. The women's washroom is not being maintained. As a resolution for this, Dr. Rashmi J. Bhat suggested that one housekeeping staff be assigned to the third floor exclusively.
2. Hostel water purifiers are not working properly, and the quality of the water is not good.
3. Need a new table tennis board as the existing one is broken.
4. In response to students interest in having badges instead of ID cards, the decision was made that, as ID cards are necessary for examinations, they cannot be discontinued. However, instead of a lanyard, a clip-on provision can be made.
5. Insufficient Wi-Fi Bandwidth: Student council members were asked to submit a formal letter expressing their requirements. The treasurer informed Mr. Jayaram to oversee and rectify the above.
6. Students returning from their respective hometowns who reach the hostel early in the mornings are not allowed to enter the hostel premises. A resolution for the same was suggested by the treasurer: only students who inform the hostel warden prior by providing evidence of tickets will be allowed.
7. Safety issues in the BBMP grounds were addressed, for which collective opinions from all members suggested looking for a school ground. Student council members to

*Rashmi J. Bhat*  
Dr. Rashmi J. Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bengaluru-560084





# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)



(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and B++ NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechhear.org

7. Safety issues in the BBMP grounds were addressed, for which collective opinions
8. from all members suggested looking for a school ground. Student council members to get back regarding the same. Mrs. Alphonsa Joseph suggested that schools /colleges approached for approaching for utilizing the grounds.
9. Need for the support of the physical education teacher to help in stock checking and to accompany them for sports competitions: approval for the same was given by the treasurer.
10. A decision on recreational trips for students is to be made after the student council works out a preliminary plan and presents it to the principal.
11. Questions on how to proceed with associated activities by MABP were addressed, for which Ms. Alphonsa and Dr. Rashmi J. Bhat urged that propositions may be put forth by third parties and taken forward only when they propose via proper channel. In addition to this, they also advised student council members to voice out or process their grievances formally.
12. On their query about proceeding with the intercollegiate festival, it was suggested to them to work out a plan and come up with the same, and that they could also approach ISHA and HA companies for sponsorship. Dr. Anita Reddy suggested approaching reputed organisations such as TATA for sponsorship. The tentative timeline for the same is June/July 2024.
13. Queries about the number of CCA hours were resolved: 3 hours of CCA are allotted per month. In response to their concern about students not attending CCA hour, Dr. Anita Reddy suggested house leaders be held accountable and give attendance to only those who are strictly present. Ms. Aishwarya Dinesh suggested that Google Forms or feedback be made and circulated (anonymous forms) to understand their difficulties in attending CCA hour. The student council should get back to the principal after analysing the feedback.
14. The president of the student council expressed their interest in having peer teaching sessions from the Department of Speech Language Studies as they received good feedback about the peer teaching session on calibration conducted by the Department of Hearing Studies on December 20, 2023.
15. With respect to their concern about insufficient funds towards participating in external college festivals, Dr. Rashmi J. Bhat enumerated the challenges experienced in taking up the entire cost. In order to streamline student participation, she also suggested a screening be carried out to select students and ensure the best representation. This was agreed upon by student council members, and it was suggested to involve PE teachers for screening abilities in sports and to involve staff members who are trained in music, dance, the arts, etc. for cultural events.

*Rashmi J. Bhat*  
Dr. Rashmi J. Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)



(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and B++ NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

## Other advices on tasks to be carried out by Student Council members.

1. Student council members were asked to get feedback on the incinerator facilities in the hostel based on which further installments were to be made.
2. Dr. Rashmi J. Bhat and Ms. Sneha urged the student council members to ensure gym usage register entries are up-to-date.
3. They were also asked to conduct audits, stock checking, and other activities periodically in a formal manner and to submit an SOP for the same at the earliest.

The student council members informed all about the new name decided for the council: "DRSRCISH's SASH" All those present were in agreement about the new name. They also shared their triumphs in Utharothsava (15 and 16 December 2023) and all congratulated them.

## AGENDA 8. ANY OTHER MATTER WITH THE PERMISSION OF CHAIRPERSON

1. New initiatives that have happened since the last six months were presented by Ms. Sneha, and all those present were appreciative of the same.
2. Dr. Anita Reddy was asked to find the feasibility of scanning the existing books or purchasing E – copies of books.
3. Concerns related to the delay in Newsletter were voiced by the editorial team.
4. Feedback from stakeholders (parents and students) was displayed, in addition to feedback on examination reforms (OSCE). Positive feedback was received on all domains.
5. Dr. Bhuvana insisted the team attend e-content delivery courses, design interdepartmental courses, and finalise freeship policies.
6. Ms. Megha updated about the progress of collaboration activities at DHS.
7. Dr. Rashmi expressed her concern about motivating students to take up value-added courses and requested all staff to come up with suggestions in due course of time to improve the uptake of VAC by students.

*Rashmi J. Bhat*

**Dr. Rashmi J Bhat**  
Principal

**Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing**  
Hennur Road  
Bengaluru - 560084

Minutes of meeting for 2<sup>nd</sup> IQAC Meeting held on 21.12.2023

CALL TO ORDER

A meeting of the 2<sup>nd</sup> IQAC was held on 21/12/2023 at the Seminar hall. The meeting commenced at 10.10 AM.

THE AGENDA FOR THE MEETING WAS AS FOLLOWS:

The Agenda for the meeting was as follows:

1. Approval of previous Minutes.
2. Status of AQAR submission 2022 – 2023
3. Kaleidoscope.
4. ISR Activities in adopted school.
5. Funds for various IQAC Activities.
6. In – house training for competitive examinations through student welfare committee.
7. Feasibilities of providing crèche facilities.
8. Student Related matters.
9. Any other matter with permission of the chairperson.

ATTENDEES:

Lion V.S. Shanthavadhan  
Dr. Bhuvaneshwari  
Dr Rashmi J Bhat  
Ms. Sneha Mareen Vaghese  
Dr . Madhuri Gore  
Dr. B.S. Premalatha  
Mr. Nitish Ranjan Patel  
Dr. Anitha Reddy  
Ms. Alphonsa Joseph  
Ms. Megha Sasidharan  
Mr. Sybille Joy Francis  
Mr. Jayaram C.S.  
Mr.Sudharshan  
Ms.Lakshitha  
Ms. Aishwarya Dinesh  
Ms. Subhashini.D  
Mr. Ajith

*Rashmi J. Bhat*  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore.



- the same on social media platforms. She urged the team to start preparatory measures such as circulating flyers to attract sponsors and stalls.
3. A seed of INR 30,000 was approved by the treasurer. He asked for a formal requisition to proceed with sanctioning procedures. ✗

#### AGENDA 4: ISR ACTIVITIES IN ADOPTED SCHOOL

1. Alphonsa Joseph informed all about ISR activities carried out so far at the adopted school (distribution of plates, clothes, and stationery, along with NSS volunteers teaching them English).
2. Future plans discussed were to support them in fixing a damaged pillar, cleaning the premises, and providing free ENT service.
3. Bhuvana suggested collaborating with Gubbachi Learning, an NGO that has experience working with government schools, to get more insights on how to help them better.
4. The Treasurer suggested that activities be carried out once every 2 weeks and that all photographs of activities carried out be updated on the website with a date or month. Ms. Alphonsa should coordinate with website coordinators for the same.
5. Alphonsa expressed her satisfaction with the students' interest in carrying out NSS activities.

#### AGENDA 5: FUNDS FOR VARIOUS IQAC ACTIVITIES

1. Sneha explained the importance of having seed money for each committee to conduct activities for Lion V.S. Shanthavadhan.
2. He asked for projected expenses to be submitted by each committee. The committees are required to submit the same to IQAC for further processing and sanctioning.
3. Rashmi informed all that a minimum of two events are to be conducted by each committee per year.

#### AGENDA 6: IN - HOUSE TRAINING FOR COMPETITIVE EXAMINATION THROUGH STUDENT WELFARE COMMITTEE

Ms. Alphonsa is organising for the same; she is currently working on getting more information on the preferred courses of the students and the number of takers. After finalising the same execution to be carried out by the student welfare committee.

#### AGENDA 7: FEASIBILITY OF PROVIDING CREECHE FACILITIES.

Dr. Rashmi J. Bhat and Ms. Sneha suggested the importance of having an equipped crèche (in-house). Dr. Anita added on about precautions to be undertaken. The treasurer asked to get back with possible rooms where creche can be located and to come up with a policy for the same.

#### AGENDA 8: STUDENT RELATED MATTERS

Student council members expressed the following concerns:

*Rashmi J. Bhat*  
Dr. Rashmi J. Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore - 560 084



14. With respect to their concern about insufficient funds towards participating in external college festivals, Dr. Rashmi J. Bhat enumerated the challenges experienced in taking up the entire cost. In order to streamline student participation, she also suggested a screening be carried out to select students and ensure the best representation. This was agreed upon by student council members, and it was suggested to involve PE teachers for screening abilities in sports and to involve staff members who are trained in music, dance, the arts, etc. for cultural events.

Other advices on tasks to be carried out by Student Council members.

1. Student council members were asked to get feedback on the incinerator facilities in the hostel based on which further installments were to be made.
- 18) 2. Dr. Rashmi J. Bhat and Ms. Sneha urged the student council members to ensure gym usage register entries are up-to-date.
- 19) 3. They were also asked to conduct audits, stock checking, and other activities periodically in a formal manner and to submit an SOP for the same at the earliest.

20) The student council members informed all about the new name decided for the council: DRSRCISH's SASH". All those present were in agreement about the new name. They also shared their triumphs in Utharothsava (15 and 16 December 2023) and all congratulated them.

AGENDA 8. ANY OTHER MATTER WITH THE PERMISSION OF CHAIRPERSON

1. New initiatives that have happened since the last six months were presented by Ms. Sneha, and all those present were appreciative of the same.
- 21) 2. Dr. Anita Reddy was asked to accelerate the digitization of the library. *find the feasibility of providing access to scanning the existing books*
3. Concerns related to the delay in Newsletter were voiced by the editorial team. *publishing*
4. 4. Feedback from stakeholders (parents and students) was displayed, in addition to feedback on examination reforms (OSCE). Positive feedback was received on all domains.
5. Dr. Bhuvana insisted the team attend e-content delivery courses, design interdepartmental courses, and finalise freeship policies.
6. Ms. Megha updated about the progress of collaboration activities at DHS.
- 22) 7. Dr. Rashmi expressed her concern about motivating students to take up value-added courses and requested all staff to come up with suggestions in due course of time to improve the uptake of VAC by students.

*feasibility of purchasing e-copies of books*

Minutes of meeting for 2<sup>nd</sup> IQAC Meeting held on 21.12.2023

CALL TO ORDER

A meeting of the 2<sup>nd</sup> IQAC was held on 21/12/2023 at the Seminar hall. The meeting commenced at 10.10 AM.

THE AGENDA FOR THE MEETING WAS AS FOLLOWS:

The Agenda for the meeting was as follows:

1. Approval of previous Minutes.
2. Status of AQAR submission 2022 – 2023
3. Kaleidoscope.
4. ISR Activities in adopted school.
5. Funds for various IQAC Activities.
6. In – house training for competitive examinations through student welfare committee.
7. Feasibilities of providing crèche facilities.
8. Student Related matters.
9. Any other matter with permission of the chairperson.

ATTENDEES:

Lion V.S. Shanthavadhan  
Dr. Bhuvaneshwari  
Dr Rashmi J Bhat  
Ms. Sneha Mareen Vaghese  
Dr . Madhuri Gore  
Dr. B.S. Premalatha  
Mr. Nitish Ranjan Patel  
Dr. Anitha Reddy  
Ms. Alphonsa Joseph  
Ms. Megha Sasidharan  
Mr. Sybille Joy Francis  
Mr. Jayaram C.S.  
Mr.Sudharshan  
Ms.Lakshitha  
Ms. Aishwarya Dinesh  
Ms. Subhashini.D  
Mr. Ajith

*Rashmi J. Bhat*  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560022



- the same on social media platforms. She urged the team to start preparatory measures such as circulating flyers to attract sponsors and stalls.
3. A seed of INR 30,000 was approved by the treasurer. He asked for a formal requisition to proceed with sanctioning procedures.

#### **AGENDA 4: ISR ACTIVITIES IN ADOPTED SCHOOL**

1. Alphonsa Joseph informed all about ISR activities carried out so far at the adopted school (distribution of plates, clothes, and stationery, along with NSS volunteers teaching them English).
2. Future plans discussed were to support them in fixing a damaged pillar, cleaning the premises, and providing free ENT service.
3. Bhuvana suggested collaborating with Gubbachi Learning, an NGO that has experience working with government schools, to get more insights on how to help them better.
4. The Treasurer suggested that activities be carried out once every 2 weeks and that all photographs of activities carried out be updated on the website with a date or month. Ms. Alphonsa should coordinate with website coordinators for the same.
5. Alphonsa expressed her satisfaction with the students' interest in carrying out NSS activities.

#### **AGENDA 5: FUNDS FOR VARIOUS IQAC ACTIVITIES**

1. Sneha explained the importance of having seed money for each committee to conduct activities for Lion V.S. Shanthavadhan.
2. He asked for projected expenses to be submitted by each committee. The committees are required to submit the same to IQAC for further processing and sanctioning.
3. Rashmi informed all that a minimum of two events are to be conducted by each committee per year.

#### **AGENDA 6: IN - HOUSE TRAINING FOR COMPETITIVE EXAMINATION THROUGH STUDENT WELFARE COMMITTEE**

Ms. Alphonsa is organising for the same; she is currently working on getting more information on the preferred courses of the students and the number of takers. After finalising the same execution to be carried out by the student welfare committee.

#### **AGENDA 7: FEASIBILITY OF PROVIDING CREECHE FACILITIES.**

Dr. Rashmi J. Bhat and Ms. Sneha suggested the importance of having an equipped creche (in-house). Dr. Anita added on about precautions to be undertaken. The treasurer asked to get back with possible rooms where creche can be located and to come up with a policy for the same.

#### **AGENDA 8: STUDENT RELATED MATTERS**

*Student council members expressed the following concerns:*

*Rashmi J. Bhat*  
Dr. Rashmi J. Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

14. With respect to their concern about insufficient funds towards participating in external college festivals, Dr. Rashmi J. Bhat enumerated the challenges experienced in taking up the entire cost. In order to streamline student participation, she also suggested a screening be carried out to select students and ensure the best representation. This was agreed upon by student council members, and it was suggested to involve PE teachers for screening abilities in sports and to involve staff members who are trained in music, dance, the arts, etc. for cultural events.

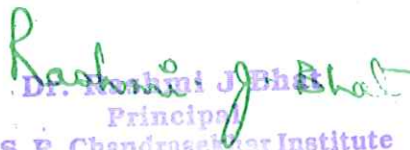
Other advices on tasks to be carried out by Student Council members:

1. Student council members were asked to get feedback on the incinerator facilities in the hostel based on which further installments were to be made.
2. Dr. Rashmi J. Bhat and Ms. Sneha urged the student council members to ensure gym usage register entries are up-to-date.
3. They were also asked to conduct audits, stock checking, and other activities periodically in a formal manner and to submit an SOP for the same at the earliest.

The student council members informed all about the new name decided for the council: "DRSRCISH's SASH" All those present were in agreement about the new name. They also shared their triumphs in Utharotsava (15 and 16 December 2023) and all congratulated them.

AGENDA 8. ANY OTHER MATTER WITH THE PERMISSION OF CHAIRPERSON

1. New initiatives that have happened since the last six months were presented by Ms. Sneha, and all those present were appreciative of the same.
2. Dr. Anita Reddy was asked to find the feasibility of scanning the existing books or purchasing E – copies of books.
3. Concerns related to the delay in Newsletter were voiced by the editorial team.
4. Feedback from stakeholders (parents and students) was displayed, in addition to feedback on examination reforms (OSCE). Positive feedback was received on all domains.
5. Dr. Bhuvana insisted the team attend e-content delivery courses, design interdepartmental courses, and finalise freeship policies.
6. Ms. Megha updated about the progress of collaboration activities at DHS.
7. Dr. Rashmi expressed her concern about motivating students to take up value-added courses and requested all staff to come up with suggestions in due course of time to improve the uptake of VAC by students.

  
Dr. Rashmi J. Bhat  
Principal  
Dr. S. R. Chandrasekar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore





# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)



(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

## MINUTES OF MEETING - IQAC HELD ON 03.08.2023

### CALL TO ORDER

A meeting of the IQAC members was held on 03/08/2023 at the Seminar hall. The meeting commenced at 10.30 AM.

### THE AGENDA FOR THE MEETING WAS AS FOLLOWS:

1. Approval of the previous minutes of the meeting and action taken
2. Review of the NAAC Accreditation and Compliance Report
3. Reformatations in the evaluation process
4. Plan for 2023-2024
5. Reconstitution of IQAC and committees
6. Any other

### ATTENDANCE

The meeting was attended by the following members:

- Lion V S Mr. Shanthavadhan – Treasurer, Bangalore Speech & Hearing Trust
- Dr. Bhuvaneshwari - External Member, Azim Premji University
- Dr. Rashmi J Bhat – Principal
- MS. Sneha Mareen Varghese – IQAC coordinator
- Dr. Madhuri Gore – Professor, Dept of Hearing Studies
- Ms. Alphonsa Joseph – Associate Professor, Dept of Psychology
- Ms. Subhasini – Assistant Professor, Dept of Hearing Studies
- Ms. Megha Sashidharan – Associate Professor, Dept of Hearing Studies
- Ms. Jayaram – Administrator
- Ms. Aishwarya Murthy – President, Student Council
- Mr. Nitish Ranjan Patel - Assistant Professor, Dept of Hearing Studies
- Ms. Nisha Sunil – Speech Language Pathologist-Grade I, Dept of Speech Language Studies
- Ms. Aishwarya Dinesh - Assistant Professor, Dept of Speech Language Studies
- Ms. Cynthia Sathees – Audiologist, Grade II, Dept of Hearing Studies
- Ms. Sybille Joy Francis – Senior Office Assistant
- Maria Veena – Office Assistant

*Rashmi J. Bhat*  
Dr. Rashmi J Bhat  
Principal

Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bengaluru-560084

51132  
250.0  
5316321





# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)

(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

g) **Student Clubs:**

Ms. Aishwarya murthy, President, student council of Dr SRCISH expressed her concern on the functioning of student clubs. Dr. Rashmi J Bhat suggested channeling of clubs alongside committees [Eg: members of native club to work alongside environmental committee]. For ease of administration, Dr Rashmi also suggested dissolution of student clubs as a formal entity and function as student council as a whole but carry on the activities as per aforesaid example.

h) **Conducting Administrative Audit:**

Dr Rashmi suggested Mr Jayaram to expedite the process and to use ISO format to for the same.

i) **SSR Preparation for Re – accreditation**

SSR successfully submitted and re – accredited with B++ Grade.

j) **Externship for PG students:**

MSc. SLP Students undertook externship and positive feedback was received. Owing to success of this initiative, it was decided to implement the same for upcoming PG batches (Audiology and Speech Language Pathology)

k) **Dissertation viva:**

The allotted internal marks for dissertation (30) was decided to be awarded to students based on their dissertation VIVA performance. All staff in attendance welcomed the move.

l) **Hosting Intercollegiate competitions**

In the Governing council meeting, dated 2/8/2023 approval was received for conducting Intercollegiate competitions for speech and hearing colleges.

The minutes of previous meeting and action taken was approved by Ms. Megha Sasidharan & seconded by Mr Jayaram.

## AGENDA 2: REVIEW OF NAAC RECOMMENDATION AND NAAC COMPLIANCE REPORT AND GRADE SHEET.

Ms. Sneha Maren Varghese explained to all present about high performance, average performance & low performance indicators. Suggestions to improve on low performance aspects were discussed criteria wise.

*Rashmi J Bhat*  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)

(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

- Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315
- E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

## Accounting monetary contribution of Alumni:

Ms. Megha Sasidharan suggested that receipts to be given to all alumni who perform monetary contributions and those funds to be labeled as "Alumni donations". However, Mr. Shanthvadhan expressed his concern regarding the challenges of issuing receipt for the same, thus Mr. CADL Suresh Babu would be consulted to decide the course of action.

## Strengthening IQAC:

Measures to strengthen IQAC functioning by including members at all levels was discussed.

## Other recommendations:

Other recommendations by Peer Team visit were discussed & progress made in each of the aspects were discussed:

- Constitution of counseling cell to be looked after by Ms. Alphonsa Joseph.
- Increase in community services & channeling through NSS was discussed & measures are all in place.
- Mr. Jayram to arrange board for ICC, women cell & NSS.
- Decision was taken that only publications in indexed journals are eligible for incentives (Awaiting formal approval from MCM).

## AGENDA 3: REFORMATION IN EVALUATION PROCESS

The reformations that have happened post peer visit were discussed and all staff in attendance expressed their satisfaction with the reformations in place.

## AGENDA 4: PLAN FOR THE ACADEMIC YEAR 2023-2024

Important dates discussed in the Meeting:

Internal audits

- 1<sup>st</sup> audit on September 8<sup>th</sup> 2023
- 2<sup>nd</sup> audit 3<sup>rd</sup> week of October
- 3<sup>rd</sup> audit 24<sup>th</sup> November

*Rashmi J. Bhat*  
Dr. Rashmi J Bhat  
Principal

Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)

(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

NAAC steering committee meetings: (core committee & criterion heads and associates)

- 1<sup>st</sup> meeting – 2<sup>nd</sup> week of October
- 2<sup>nd</sup> meeting – 3<sup>rd</sup> week of November

Clinical audit: (likely to be done by an external member)

- Dates to be decided

2<sup>nd</sup> IQAC meeting: 2<sup>nd</sup> week of December.

- The plan for the upcoming year was displayed and all staff in attendance were made aware of the same.

## AGENDA 5: RECONSTITUTION OF IQAC AND COMMITTEES

Prior to announcing the reconstituted committee and members list, Ms Sneha enumerated the distinct roles and responsibilities of IQAC Core committee and Steering Committee. The changes made in committees were discussed and the list will be circulated to all. Ms. Sneha also announced the revival of mentorship committee & new roles which staff have to take up as co-coordinators of several cells such as examination cell for which the respective staff will receive appointments orders.

## AGENDA 6: ANY OTHER MATTER:

- Ms Megha Sasidharan voiced out the prevailing concerns among staff about dynamic and multiple roles that they offer at the same time affecting their productivity in core interests and functioning of departments leading to increased mental load.
- Dr. Rashmi J Bhat expressed her concern on student quality for which Dr Bhuvana suggested small group-based teaching.

*Rashmi J. Bhat*

**Dr. Rashmi Bhat**  
Principal

**Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084**





# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)



(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and B++ NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

## Impact of the Institute

Dr. S. R. Chandrasekhar Institute of Speech and Hearing has been sustained by the efforts of trustees and donors for 46 years, this is the 47<sup>th</sup> year. We have received grants from Tech Mahindra and SBI Foundation. This itself is a testimony to its impact- that clinical work has been consistent and increasing reach and people (Funders and Donors) recognise this aspect of the vision and mission and objectives.

### Clinical work

In the past year (April 2023-March 2024), 16,907 persons were assessed and 5304 persons received 34078 sessions of therapy. This does not include 4500 therapy sessions for children from Sunaad school, a part of their program.

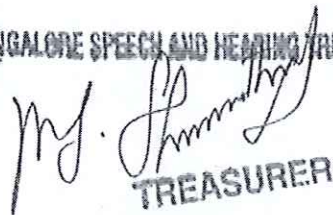
Besides the standard state of the art service in house, the institute has provided the following free clinical services to the needy persons in outreach programs in the period April 2023-March 2024-

| Neonatal<br>Hearing<br>Screenin<br>g | School<br>Screenin<br>g | Rural<br>Camp<br>s | Urban<br>Camp<br>s | Hearing<br>testing-<br>out<br>reach<br>hospita<br>l | FEES | Cochlear Implant<br>Surgery Support |
|--------------------------------------|-------------------------|--------------------|--------------------|---|------|-------------------------------------|
| 4925                                 | 1854                    | 5515               | 3504               | 701   | 386  | 43                                  |


### Programs for children with communication disorders

School: The Sunaad Kannada School for Children with Hearing Impairment has provided primary education and children are set to earn their living or go on for further studies. The passed out children earn their own living. The Government of Karnataka has recognized the contribution and now the institute is under the Child Centric Grants. Nine children passed out this year, bringing the total passed out as 721.

BANGALORE SPEECH AND HEARING TRUST

  
TREASURER



  
Dr. Rashmi J. Bhat  
Principal

Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)



(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

**Mothers Training Centre (MTC):** The MTC has also come under the MTC grant of the Government of Karnataka, a testimony to the work done in the Institute. The government recognized the importance of empowering mothers.

**Cochlear Implant (CI) Program:** The CI program has been running since 1997. The children implanted

**DEALL:** Recently the silver jubilee was celebrated and we continue to have admission.

**School for children with ASD and NIOS** receive continued support.

Testimonials about Behaviour therapy are attached.

Manpower development

**Diploma in education of the hearing impaired:** To date, in the PG Diploma in 1987 and 1988, 12 have passed out and in the DEd(HI) conducted by AYJNISHD, 280 have passed out. Over 80% are employed in special schools.

In the B.ASLP and M.ASLP, MSc(Audiology) MSc(Speech Language Pathology), the majority are employed and working. A large segment has gone abroad. The impact may be though in terms of second generation persons (two), fourteen siblings/cousins, sometimes three siblings joining the course besides referral by past students. We consider this as a testimony to our work. Employment offers of 2023 are attached.

The Institute has been accredited by NAAC. It has improved its grade from B in the first cycle at 2017 to B+ in the second cycle in 2023. Student numbers have reached pre COVID times since 2023.

Feedback from the stakeholders be they persons for assessment or therapy is taken regularly and action taken if there are suggestions. Student feedback is good, with the majority rating the teaching and facilities as good. The Google summary sheet is attached.

BANGALORE SPEECH AND HEARING TRUST

*[Handwritten Signature]*  
TREASURER



*[Handwritten Signature]*  
Dr. Rashmi J Bhat

Principal

Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



Minutes of the 41<sup>st</sup> Governing Council meeting of Dr. S. R. Chandrasekhar Institute of Speech and Hearing , Hennur Main Road, Bangalore – 560 084

41<sup>st</sup> Governing Council Meeting under Bengaluru North University was conducted on 14<sup>th</sup> February 2024 at the Seminar Hall of Dr. S. R. Chandrasekhar Institute of Speech and Hearing.

The meeting was attended by the following members

1. Dr. H. S. Ashok, Chairperson
2. Dr. P.S. Maiya, Member
3. Dr. B. K. Yamini, Subject Expert and member
4. Dr. Prathibha Karanth, Member
5. Dr. Madhuri Gore, Member
6. Dr. B. S. Premalatha, Member
7. CA D L Suresh Babu, Member
8. Ms. Sneha Marcen Varghese, IQAC Co-ordinator
9. Mr. Sudharshan P, Student member
10. Karthamada M Rajakumar, Parent Representative
11. Dr. Rashmi J Bhat, Convenor

Members who were not present

1. Ln. V.V. Krishna Reddy, Chairman & Director, Dr. SRCISH
2. Ln. V. S. Shanthavadhan, Treasurer
3. University Nominee (has not been nominated by BNU)

In the absence of the Chairman, Ln. V.V Krishna Reddy, Secretary CA D. L. Suresh Babu welcomed the members. The minutes of the previous Governing Council meeting were approved unanimously by the members present. The Convenor & Principal Dr. Rashmi J Bhat, presented the College Report.

The Convenor began her presentation with Action Taken Report which included

- Student related
  1. Financial assistance to students for participation in national conference - Six MSc Audiology students has availed this facility.
  2. Certificate of Appreciation for participation in cultural and sports activities outside the institute.
  3. Add on course in Speech Language Pathology with the help of Dr. B. K. Yamini for which approval from NIMHANS is pending.
  4. Attendance Management through LMS, Digitization of clinical data and library digitalization are still remaining pending
  5. Formal Mentorship programme initiated and a committee for slow and advanced learners called Pragathi started under the leadership of Dr. Madhuri Gore, Professor in Practice
- Staff related:-
  1. Financial assistance and OD facility for attending conferences and Upskilling are provided.

*Rashmi J. Bhat*  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore - 560 084

*AS*  
Chairperson - Governing Council  
Dr. S.R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road,  
Bangalore - 560 084



Regarding shortage of attendance by students due to health issues, Dr. Maiya suggested about providing Health Insurance for the students and compulsory annual health checkup too. Dr. Karanth suggested that Blood donation camp and Annual Health checkup can be combined on same day.

Convenor then requested members for suggestion as to how to handle requests for credits, internship from other colleges etc for which Dr. Ashok opined that it can be equated to number of credits approved by Board of Studies and structured accordingly.

Dr. Prathibha Karanth and Dr. Ashok suggested the Digitalization of clinical data has to be given top priority as it is difficult to carry out studies using data mining approach. We keep only physical records from last 5 years.

Dr. Yamini and Dr. Maiya were interested to know about Job Mela and scope of employment after speech and Hearing course to which Convenor opined that around 10 companies attended the job mela and it was a successful event.

Dr. Ashok enquired about HR appointment, to which Mr. Suresh Babu answered that it is happening shortly. Student representative raised issue on canteen food not up to the mark. Governing Council members suggested that one staff should occasionally taste the food for quality control.

Some suggestions for Value Added Course were given by Dr. Ashok and Dr. Maiya like Self Defense course, first aid programme from St. Johns Medical College and Red Cross etc, The poor attendance issue was deemed serious by the members and Chairperson suggested that LMS to be integrated to the college office within the next 6 months.

Dr. Ashok also mentioned that Alumni association contribution would be in terms of donation of books to library, scholarship for poor student's education, Freeship etc.

Chairperson suggested to include Dr. Molly Joy, Principal Montfort College, in place of Brother Victor Raj as Governing Council Member.

The Chairperson and members appreciated the overall improvement seen in the activities over the last six months.

The meeting ended with thanks to the chair by Secretary, Mr. Suresh Babu.

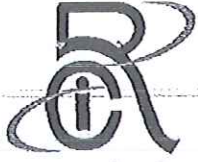
Dr. H. S. Ashok  
Chairman - Governing Council

Dr. SRCISH

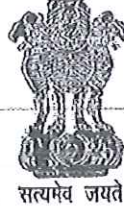
Chairperson - Governing Council  
Dr. S.R. Chadrasekhar Institute  
of Speech and Hearing  
Hennur Main Road,  
Bangalore - 560 084

*Rashmi J. Bhat*  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





भारतीय पुनर्वास परिषद्



सत्यमेव जयते

भारतीय पुनर्वास परिषद्

(सामाजिक न्याय और अधिकारिता मंत्रालय,  
दिव्यांगजन सशक्तिकरण विभाग के अधीन एक सांविधिक निकाय)

REHABILITATION COUNCIL OF INDIA

A Statutory Body under the Ministry of Social Justice and Empowerment  
Department of Empowerment of Persons with Disabilities (Divyangjan)

8-10/M.Sc.(Aud.)/08-RCI

Speed Post/Email

15 Dec., 2021

**CERTIFICATE OF APPROVAL**

The Rehabilitation Council of India (RCI) hereby accords its approval to the institute to conduct the training programme as per following details:

| Institute   | Training Programme and its duration  | Academic Session(s) | Sanctioned Intake (Maximum) per batch/session |
|---|--|---------------------|---|
| Dr. S. R. Chandrashekar<br>Institute of Speech & Hearing,<br>Hennur Road, Kariyanapalya,<br>District - Bangalore,<br>Karnataka - 560084,<br>(Institute Code -KK001) | Master of Science<br>(Audiology)<br><br>M.Sc.(Audiology)<br><br>Duration : Two Years | 2021-22             | 12 (Twelve)                                   |
|   |  | 2022-23             |   |
|   |  | 2023-24             |   |
|   |  | 2024-25             |   |
|   |  | 2025-26             |   |

- The approval to conduct the training programme is given subject to are RCI's prescribed standard syllabus & nomenclature in r/o above mentioned programme to be followed and the requisite infrastructural facilities such as clinical facilities/special school, laboratory, library, curriculum transaction etc. are available and maintained throughout the conduct of training programme at the institute in accordance with the norms prescribed by RCI from time to time.
- The Council reserves the right to depute team of visiting experts to assess the availability of the training facilities and to monitor the examination (theory/practical) at any time as per the provision of Section 16(1) of RCI Act, 1992.
- The examination for the course shall be conducted in accordance with the norms prescribed by the affiliating University in accordance with the norms as prescribed by the Council from time to time.
- Any admission taken beyond the validity of this approval shall not be considered for registration in Central Rehabilitation Register (CRR) of RCI under any circumstances.
- The approval can be withdrawn at any time, if the institute is found violating RCI's norms or for any other reasons in public interest.

(Dr. Subodh Kumar)  
Member Secretary

Contd. on page No.2

Rashmi J. Bhat  
Dr. Rashmi J. Bhat  
Principal

बी-22, कुतुब इंस्टीट्यूशनल एरिया, नई दिल्ली - 110 016  
B-22, Qutab Institutional Area, New Delhi - 110 016  
Tel.: 011-2653 2408, 2653 2384, 2653 4287, 2653 2816 Fax : 011-2653 4291  
E-mail : rehabstd@nde.vsnl.net.in, rehouncil\_delhi@bol.net.in  
Website : www.rehabcouncil.nic.in  
S. R. Chandrashekar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

Please Recycle



**LIST OF SHORTCOMINGS**


| Sl. No. | Shortcomings as per Joint Assessment Report   |
|---------|---|
| 1.      | Overall the ventilation inside the building is not satisfactory in addition emergency exist may please be provided in the building. |
| 2.      | Faculty & staff can strengthen the area of faculty development and research.  |

**Note:**


The above shortcomings must be removed within 03 months with intimation to the Council failing which the approval shall stand cancelled.

**Copy to:**

- 1) The Commissioner, Disabilities,  
Government of Karnataka, No. 55, 2nd Floor,  
"Abhaya Sankerna", Risaldar Street (Plat Form Road),  
Karnataka Slum Development Board Building,  
Sheshadripuram, Bangalore, Karnataka – 560020
  
- 2) The Registrar  
Bengaluru North University  
Sri Devaraj Urs Extension, Tamaka,  
Kolar Behind S.P. Office, Karnataka – 563103  
Email.: [bangalorenorthuniversity2017@gmail.com](mailto:bangalorenorthuniversity2017@gmail.com)
  
- 3) Computer Section, RCI – to update on the RCI website

  
(Dr. Subodh Kumar)  
Member Secretary

*Recd on  
21/10/2021*

  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





भारतीय पुनर्वास परिषद्



सत्यमेव जयते

भारतीय पुनर्वास परिषद्

(सामाजिक न्याय और अधिकारिता मंत्रालय,  
दिव्यांगजन सशक्तिकरण विभाग के अधीन एक सांविधिक निकाय)

**REHABILITATION COUNCIL OF INDIA**

A Statutory Body under the Ministry of Social Justice and Empowerment  
Department of Empowerment of Persons with Disabilities (Divyangjan)

8-10/M.Sc.(SLP.)/07-RCI 3/34

Speed Post/Email

Feb., 2022

10.03.22

**CERTIFICATE OF APPROVAL**

The Rehabilitation Council of India (RCI) hereby accords its approval to the institute to conduct the training programme as per following details:

| Institute   | Training Programme and its duration  | Academic Session(s)                                 | Sanctioned Intake (Maximum) per batch/session |
|---|--|---|---|
| Dr. S. R. Chandrashekar<br>Institute of Speech & Hearing,<br>Hennur Road, Kariyanapalya,<br>District - Bangalore,<br>Karnataka - 560084,<br>(Institute Code -KK001) | Master of Science (Speech<br>Language Pathology)<br>(M.Sc. (S.L.P.))<br>Duration : Two Years | 2021-22<br>2022-23<br>2023-24<br>2024-25<br>2025-26 | 12 (Twelve)                                   |

- The approval to conduct the training programme is given subject to are RCI's prescribed standard syllabus & nomenclature in r/o above mentioned programe to be followed and the requisite infrastructural facilities such as clinical facilities/special school, laboratory, library, curriculum transaction etc. are available and maintained throughout the conduct of training programme at the institute in accordance with the norms prescribed by RCI from time to time.
- The Council reserves the right to depute team of visiting experts to assess the availability of the training facilities and to monitor the examination (theory/practical) at any time as per the provision of Section 16(1) of RCI Act, 1992.
- The examination for the course shall be conducted in accordance with the norms prescribed by the affiliating University in accordance with the norms as prescribed by the Council from time to time.
- Any admission taken beyond the validity of this approval shall not be considered for registration in Central Rehabilitation Register (CRR) of RCI under any circumstances.
- The approval can be withdrawn at any time, if the institute is found violating RCI's norms or for any other reasons in public interest.

(Vineet Singhal)  
Member Secretary

Contd. on page No.2

बी-22, कुतुब इंस्टीट्यूशनल एरिया, नई दिल्ली - 110 016

B-22, Qutab Institutional Area, New Delhi - 110 016

Tel.: 011-2653 2408, 2653 2384, 2653 4287, 2653 2816 Fax : 011-2653 4291

E-mail : rehabstd@nde.vsnl.net.in, rehccouncil\_delhi@bol.net.in

Website : www.rehabcouncil.nic.in

Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrashekar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore - 560084  
Please Recycle



-2-

**LIST OF SHORTCOMINGS**


| Sl. No. | Shortcomings as per Joint Assessment Report  |
|---------|--|
| 1.      | Increase the number of journals related to the field of speech language pathology journal of memory.   |
| 2.      | Can increase faculty development program.  |
| 3.      | The benefits of faculties also have been very minimal or at lower and which is not motivating faculty. |

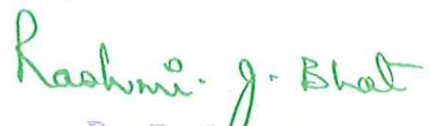
Note:

The above shortcomings must be removed within 03 months with intimation to the Council failing which the approval shall stand cancelled.

Copy to:

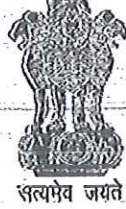
- 1) The Commissioner, Disabilities,  
Government of Karnataka, No. 55, 2nd Floor,  
"Abhaya Sankerna", Risaldar Street (Plat Form Road),  
Karnataka Slum Development Board Building,  
Sheshadripuram, Bangalore, Karnataka – 560020
- 2) The Registrar  
Bengaluru North University  
Sri Devaraj Urs Extension, Tamaka,  
Kolar Behind S.P. Office, Karnataka – 563103  
Email.: [bangalorenorthuniversity2017@gmail.com](mailto:bangalorenorthuniversity2017@gmail.com)
- 3) Computer Section, RCI – to update on the RCI website

  
(Vineet Singhal)  
Member Secretary

  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institut  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



भारतीय पुनर्वास परिषद्



सत्यमेव जयते

भारतीय पुनर्वास परिषद्

(सामाजिक न्याय और अधिकारिता मंत्रालय,  
दिव्यांगजन सशक्तिकरण विभाग के अधीन एक सांविधिक निकाय)

REHABILITATION COUNCIL OF INDIA

A Statutory Body under the Ministry of Social Justice and Empowerment  
Department of Empowerment of Persons with Disabilities (Divyangjan)

8-10/B.A.S.L.P./07-RCI 9377

Speed Post/Email

22-11-2022

**CERTIFICATE OF APPROVAL**

The Rehabilitation Council of India (RCI) hereby accords its approval to the institute to conduct the training programme as per following details:

| Institute   | Training Programme and its duration  | Academic Session(s)                                 | Sanctioned Intake (Maximum) per batch/session |
|---|--|---|---|
| Dr. S. R. Chandrashekar Institute of Speech & Hearing, Hennur Road, Kariyanapalya, District - Bangalore, Karnataka - 560084<br>(Institute Code - KK001) | Bachelor in Audiology and Speech Language Pathology<br>(B.A.S.L.P.)<br>Duration : Four Years | 2022-23<br>2023-24<br>2024-25<br>2025-26<br>2026-27 | 40 (Forty)                                    |

- The approval to conduct the training programme is given subject to are RCI's prescribed standard syllabus & nomenclature in r/o above mentioned programe to be followed and the requisite infrastructural facilities such as clinical facilities/special school, laboratory, library, curriculum transaction etc. are available and maintained throughout the conduct of training programme at the institute in accordance with the norms prescribed by RCI from time to time.
- The Council reserves the right to depute team of visiting experts to assess the availability of the training facilities and to monitor the examination (theory/practical) at any time as per the provision of Section 16(1) of RCI Act, 1992.
- The examination for the course shall be conducted in accordance with the norms prescribed by the affiliating University in accordance with the norms as prescribed by the Council from time to time.
- Any admission taken beyond the validity of this approval shall not be considered for registration in Central Rehabilitation Register (CRR) of RCI under any circumstances.
- The approval can be withdrawn at any time, if the institute is found violating RCI's norms or for any other reasons in public interest.

(Vineet Singhal)

Member Secretary

Contd. on page No.2

बी-22, कुतुब इंस्टीट्यूशनल एरिया, नई दिल्ली - 110 016

B-22, Qutab Institutional Area, New Delhi - 110 016

Tel.: 011-2653 2408, 2653 2384, 2653 4287, 2653 2816 Fax : 011-2653 4291

E-mail : rehabstd@nde.vsnl.net.in, rehccouncil\_delhi@bol.net.in

Website : www.rehabcouncil.nic.in

Rashmi J. Bhat  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur  
Bangalore-560 084  
Please Recycle



**LIST OF SHORTCOMINGS**

| Sl. No. | Shortcomings as per Joint Assessment Report                                      |
|---------|--|
| 1.      | Spaces for clinics have to be increased.   |
| 2.      | Need to improved infrastructure.   |
| 3.      | Research programmes have to be undertaken and publications have to be increased. |

Note:

The above shortcomings must be removed within 03 months with intimation to the Council failing which the approval shall stand cancelled.

Copy to:

- 1) The Commissioner, Disabilities,  
Government of Karnataka, No. 55, 2nd Floor,  
"Abhaya Sankerna", Risaldar Street (Plat Form Road),  
Karnataka Slum Development Board Building,  
Sheshadripuram, Bangalore, Karnataka – 560020
- 2) The Registrar  
Bengaluru North University  
Sri Devaraj Urs Extension, Tamaka,  
Kolar Behind S.P. Office, Karnataka – 563103  
Email.: bangalorenorthuniversity2017@gmail.com
- 3) Computer Section, RCI – to update on the RCI website

(Vineet Singhal)  
Member Secretary

Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institut  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





भारतीय पुनर्वास परिषद्



सत्यमेव जयते

भारतीय पुनर्वास परिषद्

(सामाजिक न्याय और अधिकारिता मंत्रालय,  
दिव्यांगजन सशक्तिकरण विभाग के अधीन एक सांविधिक निकाय)

**REHABILITATION COUNCIL OF INDIA**

A Statutory Body under the Ministry of Social Justice and Empowerment  
Department of Empowerment of Persons with Disabilities (Divyangjan)

8-10/D.Ed.Spl.Ed.(HI)/06-RCI 7489

Speed Post/Email

27/07, 2022

**CERTIFICATE OF APPROVAL**

The Rehabilitation Council of India (RCI) hereby accords its approval to the institute to conduct the training programme as per following details:

| Name & Address of the Institute   | Name of the Training Programme and its duration  | Academic Session(s) | Sanctioned Intake (Maximum) per batch/session |
|---|--|---------------------|---|
| Dr. S. R. Chandrashekar<br>Institute of Speech & Hearing,<br>Hennur Road, Kariyanapalya,<br>District - Bangalore,<br>Karnataka - 560084<br>(Institute Code - KK001) | D.Ed.Special Education<br>(Hearing Impairment)<br><br>D.Ed.Spl.Ed.(HI)<br><br>Duration : Two Years | 2021-22             | 35 (Thirty five)                              |
|   |  | 2022-23             |   |
|   |  | 2023-24             |   |
|   |  | 2024-25             |   |
|   |  | 2025-26             |   |

- The approval to conduct the training programme is given subject to the condition that the RCI's prescribed standard syllabus & nomenclature in r/o above mentioned programme to be followed and the requisite infrastructural facilities such as clinical facilities/special school, laboratory, library, curriculum transaction etc. are available and maintained throughout the conduct of training programme at the institute in accordance with the norms prescribed by RCI from time to time.
- The Council reserves the rights to depute a team of visiting experts to assess the availability of the training facilities and to monitor the examination (theory/practical) at any time as per section 16(1) of RCI Act 1992.
- The examination for the course shall be conducted in accordance with the norms prescribed by the National Board of Examination in Rehabilitation (NBER), New Delhi from time to time.
- Any admission taken beyond the validity of this approval shall not be considered for registration in Central Rehabilitation Register (CRR) of RCI under any circumstances.
- The approval can be withdrawn at any time, if the institute is found violating RCI's norms for any other reasons in public interest.

(Vineet Singhal)  
Member Secretary

Contd. on page No.2

Rashmi J. Bhat  
Principal  
Dr. S. R. Chandrashekar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

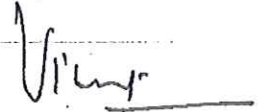
बी-22, कुतुब इंस्टीट्यूशनल एरिया, नई दिल्ली - 110 016  
B-22, Qutab Institutional Area, New Delhi - 110 016  
Tel.: 011-2653 2408, 2653 2384, 2653 4287, 2653 2816 Fax : 011-2653 4291  
E-mail : rehabstd@nde.vsnl.net.in, rehouncil\_delhi@bol.net.in  
Website : www.rehabcouncil.nic.in

Please Recycle



Copy to:

- 1) The Commissioner, Disabilities,  
Government of Karnataka, No. 55, 2nd Floor,  
"Abhaya Sankerna", Risaldar Street (Plat Form Road),  
Karnataka Slum Development Board Building,  
Sheshadripuram, Bangalore, Karnataka – 560020
- 2) The Registrar  
Bengaluru North University  
Sri Devaraj Urs Extension, Tamaka,  
Kolar Behind S.P. Office, Karnataka – 563103  
Email.: bangalorenorthuniversity2017@gmail.com
- 3) Computer Section, RCI – to update on the RCI website



(Vineet Singh)  
Member Secretary

*Rashmi J. Bhat*  
Dr. Rashmi Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



-2-

**LIST OF SHORTCOMINGS**

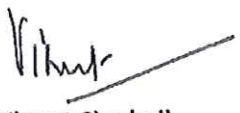
| Sl. No. | Shortcomings as per Joint Assessment Report  |
|---------|--|
| 1.      | Record keeping of assessment tools test materials equipments and devices need to be improve.   |
| 2.      | With many late intervened deaf students in the special school sign should be given more importance for effective curriculum transaction. |

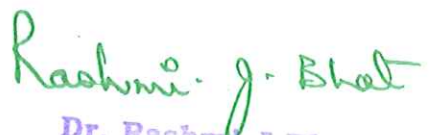
**Note:**

The above shortcomings must be removed within 03 months with intimation to the Council failing which the approval shall stand cancelled.

**Copy to:**

- 1) The Commissioner, Disabilities and Ex-officio Secretary for Persons with Disabilities, Government of Kerala, 1st Floor, Govt. VTC Building, Social Welfare Institution Complex, Thiruvananthapuram, Kerala - 695 012
- 2) The Director National Institute for Empowerment of Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan), A.Y.J.N.I.S.H.D.(D), Kishenchand Marg, Bandra (W), Mumbai - 400050, Maharashtra Email.: ayjnihh-mum@nic.in
- 3) National Board of Examination in Rehabilitation (NBER) & (An adjunct body of RCI) B-22, Qutub Institutional Area, New Delhi -110016 Email - nberrci-depwd@gov.in
- 4) Computer Section, RCI – to update on the RCI website

  
(Vineet Singhal)  
Member Secretary

  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institut  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





**ESIC**  
Employees' State Insurance Corporation

Insurance

0

Monthly Contribution > Online Challan Form

**Transaction Details**

\* Required Fields

|                        |                                     |
|------------------------|-------------------------------------|
| Transaction status:    | Transaction is successful           |
| Employer's Code No:    | 53000286930001399                   |
| Employer's Name:       | BANGALORE SPEECH AND HEARING TRUST. |
| Challan Period:        | Apr-2023                            |
| Challan Number :       | 05323116903120                      |
| Challan Created Date   | 12-05-2023 16:25:59                 |
| Challan Submitted Date | 12-05-2023 16:26:12                 |
| Amount Paid:           | 30354.00                            |
| Transaction Number:    | 105120523425781                     |

Print

Close

DISCLAIMER: Copyright © 2021, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Site maintained by : ESIC. Designed and Developed by CMS Computers LTD. IP Address :

Paid from Trust online A/c on 12/05/2023  
for April 2023.

  
**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084

  
**Dr. Rashmi J. Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



**ESIC**  
Employees State Insurance Corporation

Insurance

0

Monthly Contribution > Online Challan Form

Transaction Details

\* Required Fields


|                        |                                     |
|------------------------|-------------------------------------|
| Transaction status:    | Transaction is successful           |
| Employer's Code No:    | 53000286930001390                   |
| Employer's Name:       | BANGALORE SPEECH AND HEARING TRUST. |
| Challan Period:        | May-2023                            |
| Challan Number :       | 05323120945255                      |
| Challan Created Date   | 14-06-2023 10:21:44                 |
| Challan Submitted Date | 16-06-2023 10:45:13                 |
| Amount Paid:           | 27572.00                            |
| Transaction Number:    | 105160623575513                     |

Print Close

DISCLAIMER: Copyright © 2021, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Site maintained by : ESIC. Designed and Developed by CMS Computers LTD. IP Address :

ESI for May 2023 paid on 16/06/2023.

  
**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084

  
**Dr. Rashmi J Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





**ESIC**  
Employees' State Insurance Corporation

Insurance

0

Monthly Contribution > Online Challan Form

| Transaction Details    |                                     | * Required Fields |
|------------------------|-------------------------------------|-------------------|
| Transaction status:    | Transaction is successful           |                   |
| Employer's Code No:    | 53000286930001399                   |                   |
| Employer's Name:       | BANGALORE SPEECH AND HEARING TRUST. |                   |
| Challan Period:        | Jun-2023                            |                   |
| Challan Number :       | 05323123435364                      |                   |
| Challan Created Date   | 10-07-2023 16:17:28                 |                   |
| Challan Submitted Date | 10-07-2023 16:26:10                 |                   |
| Amount Paid:           | 28821.00                            |                   |
| Transaction Number:    | 105100723615081                     |                   |
| Print                  |                                     | Close             |

DISCLAIMER: Copyright © 2021, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Site maintained by : ESIC. Designed and Developed by CMS Computers LTD, IP Address :

*ESI Paid for June 2023 on 10/07/2023*

*K. Rama Murthy*  
**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084

*Rashmi J. Bhat*  
**Dr. Rashmi J. Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





**ESIC**  
Employees' State Insurance Corporation

Insurance

0

Monthly Contribution > Online Challan Form

**Transaction Details**

\* Required Fields

|                        |                                     |
|------------------------|-------------------------------------|
| Transaction status:    | Transaction is successful           |
| Employer's Code No:    | 63000286930001399                   |
| Employer's Name:       | BANGALORE SPEECH AND HEARING TRUST. |
| Challan Period:        | Jul-2023                            |
| Challan Number :       | 05323128821906                      |
| Challan Created Date   | 15-08-2023 14:32:01                 |
| Challan Submitted Date | 15-08-2023 14:32:30                 |
| Amount Paid:           | 29344.00                            |
| Transaction Number:    | 105150823735309                     |

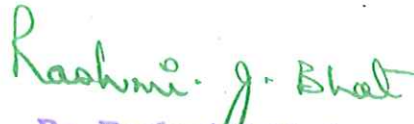
Print

Close

DISCLAIMER: Copyright © 2021, ESIC, Ltd. All Rights Reserved. Best viewed in 1024 x 768 pixels. Site maintained by ESIC, Designed and Developed by CMS Computers LTD. IP/Address

ESI for July 2023 Paid on 15/08/2023.

  
**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084

  
**Dr. Rashmi J Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



**ESIC**  
Employees' State Insurance Corporation

Insurance

Monthly Contribution > Online Challan Form

ESP

For August 2023. Paid on 11/09/2023

Transaction Details

|                        |                                     | * Required Fields |
|------------------------|-------------------------------------|-------------------|
| Transaction status:    | Transaction is successful           |                   |
| Employer's Code No:    | 53000286930001399                   |                   |
| Employer's Name:       | BANGALORE SPEECH AND HEARING TRUST. |                   |
| Challan Period:        | Aug-2023                            |                   |
| Challan Number :       | 05323131150042                      |                   |
| Challan Created Date   | 11-09-2023 11:10:08                 |                   |
| Challan Submitted Date | 11-09-2023 11:10:57                 |                   |
| Amount Paid:           | 28846.00                            |                   |
| Transaction Number:    | 105110923787476                     |                   |

Print

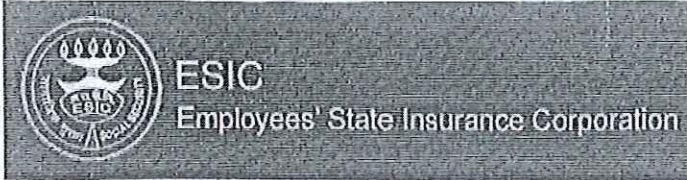
Close

DISCLAIMER: Copyright © 2021, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Site maintained by : ESIC. Designed and Developed by CMS Computers LTD. IP Address :

**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084

**Rashmi J. Bhat**  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





User Login:

Monday, October 16, 2023 5:37:17 PM



Monthly Contribution > Online Challan Status

|   |                   |
|---|-------------------|
| <b>ChallanDoubleVerification</b> <span style="float: right;">* Required Fields</span> |                   |
| Employer's Code No.:  | 53000286930001399 |

| <b>Transaction Details</b> <span style="float: right;">* Required Fields</span> |                |
|---|----------------|
| Transaction status:   |                |
| Employer's Code No:   |                |
| Employer's Name:  | --             |
| Challan Period:   | --             |
| Challan Number :  | 05323136609248 |
| Challan Created Date  |                |
| Challan Submitted Date  |                |
| Amount Paid:  | 29580.00       |
| Transaction Number:   |                |
| <a href="#">Print</a> <a href="#">Close</a>                                     |                |

*paid for Sep 2023  
on 16/10/2023*

*[Signature]*  
**K. RAMA MURTHY**  
 ACCOUNTS OFFICER  
 Dr. S.R. Chandrasekhar  
 Institute of Speech & Hearing  
 Hennur Road, Bangalore - 560084

*[Signature]*  
**Dr. Rashmi J. Bhat**  
 Principal  
 Dr. S. R. Chandrasekhar Institute  
 of Speech and Hearing  
 Hennur Main Road  
 Bangalore - 560084

DISCLAIMER: Copyright © 2021. ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels. Site maintained by : ESIC. Designed and Developed by CMS Computers LTD. IP Address : 17.ASP Session ID : vzrq5d550lhucxjnxpgzd3m





# Employees' State Insurance Corporation

Contribution History Of 53000286930001399 for Sep2023

| Total IP Contribution |            | Total Employer Contribution |                  | Total Contribution |             | Total Government Contribution |         | Total Monthly Wages |  |
|-----------------------|------------|-----------------------------|------------------|--------------------|-------------|-------------------------------|---------|---------------------|--|
| 1,560.00              |            | 24,020.00                   |                  | 29,580.00          |             | 0.00                          |         | 739,070.00          |  |
| SNo.                  | Is Disable | IP Number                   | IP Name          | No. Of Days        | Total Wages | IP Contribution               | Reason  |                     |  |
| 0                     | -          | 4918490174                  | KOMALA.T         | 29                 | 9018.00     | 68.00                         | -       |                     |  |
| 1                     | -          | 4937964998                  | SARVAMANGALA H J | 30                 | 17700.00    | 133.00                        | -       |                     |  |
| 2                     | -          | 5341057754                  | MARY J           | 29                 | 16936.00    | 128.00                        | -       |                     |  |
| 3                     | -          | 5341057792                  | S GOWRI          | 30                 | 13500.00    | 102.00                        | -       |                     |  |
| 4                     | -          | 5341058104                  | K SHAKEELA       | 30                 | 14165.00    | 107.00                        | -       |                     |  |
| 5                     | -          | 5341062127                  | LOKANATH P S     | 15                 | 7066.00     | 53.00                         | -       |                     |  |
| 6                     | -          | 5341062159                  | SARALA U         | 30                 | 11782.00    | 89.00                         | -       |                     |  |
| 7                     | -          | 5341062170                  | USHA N           | 30                 | 19499.00    | 147.00                        | -       |                     |  |
| 8                     | -          | 5341067538                  | KALPANA D        | 30                 | 15633.00    | 118.00                        | -       |                     |  |
| 9                     | -          | 5341070212                  | RATHNAMMA H      | 30                 | 20250.00    | 152.00                        | -       |                     |  |
| 10                    | -          | 5341080231                  | AYESHA           | 30                 | 12636.00    | 95.00                         | -       |                     |  |
| 11                    | -          | 5341084135                  | MAHALAKSHMI S    | 30                 | 20250.00    | 152.00                        | -       |                     |  |
| 12                    | -          | 5341084196                  | P IBRAHIM        | 30                 | 15593.00    | 117.00                        | -       |                     |  |
| 13                    | -          | 5341084209                  | USHA RANI        | 30                 | 20250.00    | 152.00                        | -       |                     |  |
| 14                    | -          | 5341084220                  | VRANDA R A       | 30                 | 20250.00    | 152.00                        | -       |                     |  |
| 15                    | -          | 5341084229                  | MANJULA R        | 30                 | 20250.00    | 152.00                        | -       |                     |  |
| 16                    | -          | 5341084236                  | MARY PREMA D     | 29                 | 13661.00    | 103.00                        | -       |                     |  |
| 17                    | -          | 5341084339                  | BISNA BAHADUR    | 30                 | 11782.00    | 89.00                         | -       |                     |  |
| 18                    | -          | 5341117992                  | ROBERT SAGAYARAJ | 0                  | 0.00        | 0.00                          | Expired |                     |  |

*Rashmi J. Bhat*

**Dr. Rashmi J Bhat**  
Principal

Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

*[Signature]*

**K. RAMA MURTHY**  
ACCOUNTS OFFICER

Dr. S. R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084



ESIC  
Employees' State Insurance Corporation

Insurance


Monthly Contribution > Online Challan Form

| Transaction Details    |                                     | * Required Fields |
|------------------------|-------------------------------------|-------------------|
| Transaction status:    | Transaction is successful           |                   |
| Employer's Code No:    | 53000266930001399                   |                   |
| Employer's Name:       | BANGALORE SPEECH AND HEARING TRUST. |                   |
| Challan Period:        | Oct-2023                            |                   |
| Challan Number :       | 05322139719771                      |                   |
| Challan Created Date   | 12-11-2023 22:23:31                 |                   |
| Challan Submitted Date | 27-11-2023 17:47:55                 |                   |
| Amount Paid:           | 30430.00                            |                   |
| Transaction Number:    | 10527112305138                      |                   |
| Print                  |                                     | Close             |

DISCLAIMER: Copyright © 2021, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Site maintained by : ESIC. Designed and Developed by CME Computers LTD. IP Address .

ESI Paid for October 2023  
on ~~12/11~~ 27/11/2023

Challan generated on 12/11/2023 but due to  
Technical error payment accepted on  
27/11/2023 at ESI Portal

  
K. RAMA MURTHY  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084

  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





**ESIC**  
Employees' State Insurance Corporation

Insurance


0

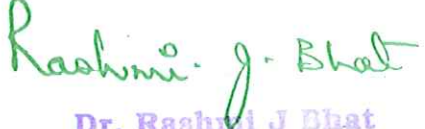
Monthly Contribution > Online Challan Form

| Transaction Details    |                                     | * Required Fields |
|------------------------|-------------------------------------|-------------------|
| Transaction status:    | Transaction is successful           |                   |
| Employer's Code No:    | 53000206930001399                   |                   |
| Employer's Name:       | BANGALORE SPEECH AND HEARING TRUST. |                   |
| Challan Period:        | Nov-2023                            |                   |
| Challan Number :       | 05323144403801                      |                   |
| Challan Created Date   | 16-12-2023 17:26:35                 |                   |
| Challan Submitted Date | 16-12-2023 17:35:39                 |                   |
| Amount Paid:           | 30207.00                            |                   |
| Transaction Number:    | 105161223070101                     |                   |

Print      Close

DISCLAIMER: Copyright © 2021, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels. Site maintained by : ESIC. Designed and Developed by CMS Computers LTD. IP Address :

  
**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084

  
**Dr. Rashmi J Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



Friday, January 12, 2024 3:43:12 PM



User Login:

Monthly Contribution &gt; Online Challan Status

|                                  |                   |                   |
|----------------------------------|-------------------|-------------------|
| <b>ChallanDoubleVerification</b> |                   | * Required Fields |
| Employer's Code No.:             | 53000286930001399 |                   |

|   |                                     |                   |
|---|-------------------------------------|-------------------|
| <b>Transaction Details</b>                  |                                     | * Required Fields |
| Transaction status:                         | Transaction Completed Successfully  |                   |
| Employer's Code No:                         | 53000286930001399                   |                   |
| Employer's Name:                            | BANGALORE SPEECH AND HEARING TRUST. |                   |
| Challan Period:                             | Dec-2023                            |                   |
| Challan Number :                            | 05324102180608                      |                   |
| Challan Created Date                        | 12-01-2024 10:26:22                 |                   |
| Challan Submitted Date                      | 12-01-2024 15:13:36                 |                   |
| Amount Paid:                                | 32428.00                            |                   |
| Transaction Number:                         | 105120124028830                     |                   |
| <a href="#">Print</a> <a href="#">Close</a> |                                     |                   |

  
**K. RAMA MURTHY**  
 ACCOUNTS OFFICER  
 Dr. S.R. Chandrasekhar  
 Institute of Speech & Hearing  
 Hennur Road, Bangalore - 560084

  
**Dr. Rashmi Bhat**  
 Principal  
 Dr. S. R. Chandrasekhar Institute  
 of Speech and Hearing  
 Hennur Main Road  
 Bangalore-560 084

DISCLAIMER: Copyright © 2021, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels. Site maintained by : ESIC. Designed and Developed by CMS Computers LTD. IP Address : 35 ASP Session ID : 3yhmg12ilbmwwp55h0qc3ryw

[https://www.esic.in/ESICInsurance1/RevenueOne/Monthly Contribution/ChallanDoubleVerification.aspx?userPk=1+IC1n9UVPp3+aKBvS4ehXPIZsY+T...](https://www.esic.in/ESICInsurance1/RevenueOne/Monthly%20Contribution/ChallanDoubleVerification.aspx?userPk=1+IC1n9UVPp3+aKBvS4ehXPIZsY+T...) 1/1





**ESIC**  
Employees' State Insurance Corporation

Insurance

0

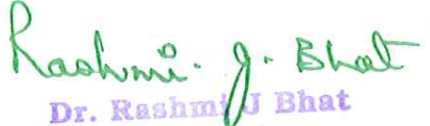
Monthly Contribution: Guest (Employee)

| Transaction Details    |                                     | * Required Fields |
|------------------------|-------------------------------------|-------------------|
| Transaction status:    | Transaction is successful           |                   |
| Employer's Code No:    | 53000286930001399                   |                   |
| Employer's Name:       | BANGALORE SPEECH AND HEARING TRUST. |                   |
| Challan Period:        | Jan-2024                            |                   |
| Challan Number :       | 05324106609820                      |                   |
| Challan Created Date   | 15-02-2024 09:20:51                 |                   |
| Challan Submitted Date | 15-02-2024 09:22:29                 |                   |
| Amount Paid:           | 33390.00                            |                   |
| Transaction Number:    | 105150224119163                     |                   |

Print Close

DISCLAIMER: Copyright © 2021, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels. Site maintained by : ESIC. Designed and Developed by CMS Computers LTD, IP  
Address

  
**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560064

  
**Dr. Rashmi J Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)



(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and B++ NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

## Impact of the Institute

Dr. S. R. Chandrasekhar Institute of Speech and Hearing has been sustained by the efforts of trustees and donors for 46 years, this is the 47<sup>th</sup> year. We have received grants from Tech Mahindra and SBI Foundation. This itself is a testimony to its impact- that clinical work has been consistent and increasing reach and people (Funders and Donors) recognise this aspect of the vision and mission and objectives.

### Clinical work

In the past year (April 2023-March 2024), 16,907 persons were assessed and 5304 persons received 34078 sessions of therapy. This does not include 4500 therapy sessions for children from Sunaad school, a part of their program.

Besides the standard state of the art service in house, the institute has provided the following free clinical services to the needy persons in outreach programs in the period April 2023-March 2024-

| Neonatal<br>Hearing<br>Screenin<br>g | School<br>Screenin<br>g | Rural<br>Camp<br>s | Urban<br>Camp<br>s | Hearing<br>testing-<br>out<br>reach<br>hospita<br>l | FEES | Cochlear Implant<br>Surgery Support |
|--------------------------------------|-------------------------|--------------------|--------------------|---|------|-------------------------------------|
| 4925                                 | 1854                    | 5515               | 3504               | 701   | 386  | 43                                  |

### Programs for children with communication disorders

School: The Sunaad Kannada School for Children with Hearing Impairment has provided primary education and children are set to earn their living or go on for further studies. The passed out children earn their own living. The Government of Karnataka has recognized the contribution and now the institute is under the Child Centric Grants. Nine children passed out this year, bringing the total passed out as 721.

BANGALORE SPEECH AND HEARING TRUST

*Ms. Sharmistha*  
TREASURER



*Rashmi J. Bhat*  
Dr. Rashmi J Bhat  
Principal

Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084





# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)



(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechhear.org

**Mothers Training Centre (MTC):** The MTC has also come under the MTC grant of the Government of Karnataka, a testimony to the work done in the Institute. The government recognized the importance of empowering mothers.

**Cochlear Implant (CI) Program:** The CI program has been running since 1997. The children implanted

**DEALL:** Recently the silver jubilee was celebrated and we continue to have admission.

**School for children with ASD and NIOS** receive continued support.

Testimonials about Behaviour therapy are attached.

Manpower development

**Diploma in education of the hearing impaired:** To date, in the PG Diploma in 1987 and 1988, 12 have passed out and in the DEd(HI) conducted by AYJNISHD, 280 have passed out. Over 80% are employed in special schools.

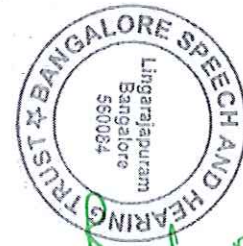
In the B.ASLP and M.ASLP, MSc(Audiology) MSc(Speech Language Pathology), the majority are employed and working. A large segment has gone abroad. The impact may be though in terms of second generation persons (two), fourteen siblings/cousins, sometimes three siblings joining the course besides referral by past students. We consider this as a testimony to our work. Employment offers of 2023 are attached.

The Institute has been accredited by NAAC. It has improved its grade from B in the first cycle at 2017 to B+ in the second cycle in 2023. Student numbers have reached pre COVID times since 2023.

Feedback from the stakeholders be they persons for assessment or therapy is taken regularly and action taken if there are suggestions. Student feedback is good, with the majority rating the teaching and facilities as good. The Google summary sheet is attached.

BANGALORE SPEECH AND HEARING TRUST

*[Handwritten Signature]*  
TREASURER



*[Handwritten Signature]*

Dr. Rashmi J Bhat  
Principal

Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



Minutes of the 41<sup>st</sup> Governing Council meeting of Dr. S. R. Chandrasekhar Institute of Speech and Hearing, Hennur Main Road, Bangalore - 560 084

41<sup>st</sup> Governing Council Meeting under Bengaluru North University was conducted on 14<sup>th</sup> February 2024 at the Seminar Hall of Dr. S. R. Chandrasekhar Institute of Speech and Hearing.

The meeting was attended by the following members

1. Dr. H. S. Ashok, Chairperson
2. Dr. P.S. Maiya, Member
3. Dr. B. K. Yamini, Subject Expert and member
4. Dr. Prathibha Karanth, Member
5. Dr. Madhuri Gore, Member
6. Dr. B. S. Premalatha, Member
7. CA D L Suresh Babu, Member
8. Ms. Sneha Mareen Varghese, IQAC Co-ordinator
9. Mr. Sudharshan P, Student member
10. Karthamada M Rajakumar, Parent Representative
11. Dr. Rashmi J Bhat, Convenor

Members who were not present

1. Ln. V.V. Krishna Reddy, Chairman & Director, Dr. SRCISH
2. Ln. V. S. Shanthavadhan, Treasurer
3. University Nominee (has not been nominated by BNU)

In the absence of the Chairman, Ln. V.V Krishna Reddy, Secretary CA D. L. Suresh Babu welcomed the members. The minutes of the previous Governing Council meeting were approved unanimously by the members present. The Convenor & Principal Dr. Rashmi J Bhat, presented the College Report.

The Convenor began her presentation with Action Taken Report which included

- Student related
  1. Financial assistance to students for participation in national conference - Six MSc Audiology students has availed this facility.
  2. Certificate of Appreciation for participation in cultural and sports activities outside the institute.
  3. Add on course in Speech Language Pathology with the help of Dr. B. K. Yamini for which approval from NIMHANS is pending.
  4. Attendance Management through LMS, Digitization of clinical data and library digitalization are still remaining pending
  5. Formal Mentorship programme initiated and a committee for slow and advanced learners called Pragathi started under the leadership of Dr. Madhuri Gore, Professor in Practice
- Staff related:-
  1. Financial assistance and OD facility for attending conferences and Upskilling are provided.

*Rashmi J. Bhat*  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

*AS*  
Chairperson - Governing Council  
Dr. S.R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road,  
Bangalore - 560 084



2. Appointment of HR for dealing with staff issues and service book upgrading.
3. Dr. Shakila Naidu appointed as Professor in Practice has consented to also provide student counseling, and free counseling sessions by Parivarthan Counselling Centre, Indiranagar have been announced.

The Convenor then reported on the activities of the last 6 months.

Information was provided about the status of introduction of new UG courses; BSc in Rehab Science and BSc Psychology. Rehab Science course has to be approved by RCI for which online process will begin in May 2024. The report included Accreditation status, PG Admissions, Results of UG and PG, Awards and Recognitions obtained by faculty, participation of faculty in conferences, publications, paper presentations, faculty Upskilling, in house training and Faculty Development Programmes. She also highlighted the Student Enrichment programmes, Student participation in (a) conferences, (b) the fellowship programs, (c) field visits, (d) talks from experts in field other than Speech and Hearing (BBC - Beyond Books and College) were listed out. Update on Research unit, infrastructure, staff position, NSS activities and awareness activities were mentioned. Finally Comparison of clinical statistics with previous report period was done, including data from SBI Grant activities and Satellite Centre at Pavagada.

IQAC Co-ordinator Ms. Sneha Mareen Varghese then updated the gathering on IQAC initiatives undertaken during the last 6 months. Student representative also presented the activities taken by students during the same period.

Feedback from stakeholders was presented and action taken/to be taken on them. Future plans were discussed, and few requests like Colleges asking for credits, internship and field work opportunities, protocol for the internship offered to ENT PGs and psychology students etc were submitted for needed opinion by GCM. Dr. Ashok suggested for ENT PGs we can follow the same pattern as our Internship and for Psychology course it has to be equated to credit and have to be approved by the BOS.

Further, Student representative mentioned that the involvement of students in cultural, sports and any activities including recreational activities have become very less after the COVID. Parent representative mentioned about issues of result not published on time, getting late information from university etc. The Chairperson informed the after trifurcation of the University, issues have become more.

Mention was made of the PG results pending of the 2021 batch. She explained that, as per RCI criteria, UG and PG syllabus requires 50% minimum pass separately in IA, Theory and VIVA marks and currently this issue has been pending with the UUCMS. For this Dr. Ashok and Dr. Prathibha Karanth suggested to speak to Registrar Evaluation for solution and the same has to be added in the student transcript.

*Prathibha Karanth*  
Principals  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

*AS*  
Chairperson - Governing Council  
Dr. S.R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road,  
Bangalore - 560 084



Regarding shortage of attendance by students due to health issues, Dr. Maiya suggested about providing Health Insurance for the students and compulsory annual health checkup too. Dr. Karanth suggested that Blood donation camp and Annual Health checkup can be combined on same day.

Convenor then requested members for suggestion as to how to handle requests for credits, internship from other colleges etc for which Dr. Ashok opined that it can be equated to number of credits approved by Board of Studies and structured accordingly.

Dr. Prathibha Karanth and Dr. Ashok suggested the Digitalization of clinical data has to be given top priority as it is difficult to carry out studies using data mining approach. We keep only physical records from last 5 years.

Dr. Yamini and Dr. Maiya were interested to know about Job Mela and scope of employment after speech and Hearing course to which Convenor opined that around 10 companies attended the job mela and it was a successful event.

Dr. Ashok enquired about HR appointment, to which Mr. Suresh Babu answered that it is happening shortly. Student representative raised issue on canteen food not up to the mark. Governing Council members suggested that one staff should occasionally taste the food for quality control.

Some suggestions for Value Added Course were given by Dr. Ashok and Dr. Maiya like Self Defense course, first aid programme from St. Johns Medical College and Red Cross etc, The poor attendance issue was deemed serious by the members and Chairperson suggested that LMS to be integrated to the college office within the next 6 months.

Dr. Ashok also mentioned that Alumni association contribution would be in terms of donation of books to library, scholarship for poor student's education, Freeship etc.

Chairperson suggested to include Dr. Molly Joy, Principal Montfort College, in place of Brother Victor Raj as Governing Council Member.

The Chairperson and members appreciated the overall improvement seen in the activities over the last six months.

The meeting ended with thanks to the chair by Secretary, Mr. Suresh Babu.

Dr. H. S. Ashok  
Chairman - Governing Council

Dr. SRCISH

Chairperson - Governing Council  
Dr. S.R. Chadrasekhar Institute  
of Speech and Hearing  
Hennur Main Road,  
Bangalore - 560 084

*Rashmi J. Bhat*

Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084




**CERTIFICATE OF APPROVAL**

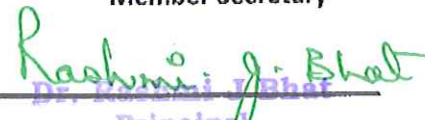
The Rehabilitation Council of India (RCI) hereby accords its approval to the institute to conduct the training programme as per following details:

| Institute   | Training Programme and its duration  | Academic Session(s) | Sanctioned Intake (Maximum) per batch/session |
|---|--|---------------------|---|
| Dr. S. R. Chandrashekar<br>Institute of Speech & Hearing,<br>Hennur Road, Kariyanapalya,<br>District - Bangalore,<br>Karnataka - 560084,<br>(Institute Code -KK001) | Master of Science<br>(Audiology)<br><br>M.Sc.(Audiology)<br><br>Duration : Two Years | 2021-22             | 12 (Twelve)                                   |
|   |  | 2022-23             |   |
|   |  | 2023-24             |   |
|   |  | 2024-25             |   |
|   |  | 2025-26             |   |

- The approval to conduct the training programme is given subject to are RCI's prescribed standard syllabus & nomenclature in r/o above mentioned programe to be followed and the requisite infrastructural facilities such as clinical facilities/special school, laboratory, library, curriculum transaction etc. are available and maintained throughout the conduct of training programme at the institute in accordance with the norms prescribed by RCI from time to time.
- The Council reserves the right to depute team of visiting experts to assess the availability of the training facilities and to monitor the examination (theory/practical) at any time as per the provision of Section 16(1) of RCI Act, 1992.
- The examination for the course shall be conducted in accordance with the norms prescribed by the affiliating University in accordance with the norms as prescribed by the Council from time to time.
- Any admission taken beyond the validity of this approval shall not be considered for registration in Central Rehabilitation Register (CRR) of RCI under any circumstances.
- The approval can be withdrawn at any time, if the institute is found violating RCI's norms or for any other reasons in public interest.

  
(Dr. Subodh Kumar)  
Member Secretary

Contd. on page No.2

  
Dr. Rashmi J. Bhat  
Principal  
Dr. S. R. Chandrashekar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



# Dr.S.R.Chandrasekhar Institute Of Speech & Hearing

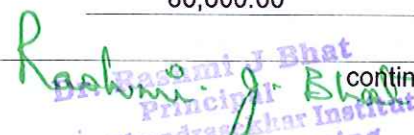
Kariyana Palya, Bangalore -84  
Ph No. 25460405 / 25468470 / 25470037

## Expenses - Incentives Paid Ledger Account

1-Sep-2023 to 3-Sep-2024

| Date       | Particulars   | Vch Type | Vch No. | Debit     | Page 1<br>Credit |
|------------|---|----------|---------|-----------|------------------|
| 19-9-2023  | Cr Bank - State Bank of India (54011682069)<br><i>Being amount paid to Ms.Praveena Babu towards incentive for publishing research paper</i>   | Payment  | 513     | 5,000.00  |                  |
| 27-10-2023 | Cr Bank - State Bank of India (54011682069)<br><i>Being amount paid to Mrs Teja Deepak Desai against the paper published</i>  | Payment  | 638     | 5,000.00  |                  |
| 20-11-2023 | Cr Bank - State Bank of India (54011682069)<br><i>Being amount paid to Mrs Subhashini D against the paper published</i>   | Payment  | 718     | 5,000.00  |                  |
|            | Cr Bank - State Bank of India (54011682069)<br><i>Being amount paid to Ms Praveena Babu against the paper published</i>   | Payment  | 719     | 5,000.00  |                  |
|            | Cr Bank - State Bank of India (54011682069)<br><i>Being amount paid to Ms Praveena Babu against the paper published</i>   | Payment  | 723     | 5,000.00  |                  |
| 19-12-2023 | Cr Bank - State Bank of India (54011682069)<br><i>Being amount paid to Theertha, Nawar and Jisna towards presentation submitted for RCI-CRE at Mangalore on 1st and 2nd December 2023</i> | Payment  | 837     | 3,000.00  |                  |
| 4-1-2024   | Cr Bank - State Bank of India (54011682069)<br><i>Being amount paid to Anna Rajan, Meghana Reddy and Megha Sasidharan @ Rs 1,000/- each towards incentives for conference</i>             | Payment  | 888     | 3,000.00  |                  |
| 17-1-2024  | Cr Bank - State Bank of India (54011682069)<br><i>Being amount paid to Megha Sasidharan towards incentives for Article Publication</i>  | Payment  | 944     | 5,000.00  |                  |
| 24-1-2024  | Cr Bank - State Bank of India (54011682069)<br><i>Being amount paid to Dr Avanthi Paplikar towards incentive for publication of 8 papers @ Rs 5,000/- each</i>                            | Payment  | 973     | 40,000.00 |                  |
| 9-2-2024   | Cr Bank - State Bank of India (54011682069)<br><i>Being amount paid to Rama Murthy towards incentive for Equipment claim received 31.01.2024</i>  | Payment  | 1026    | 2,250.00  |                  |
|            | Cr Bank - State Bank of India (54011682069)<br><i>Being amount paid to Varalakshmi C, towards incentive for Equipment claim received 31.01.2024</i>                                       | Payment  | 1027    | 750.00    |                  |
| 27-2-2024  | Cr Bank - State Bank of India (54011682069)<br><i>Being amount paid to Sandriya Haven towards Financial Assistance for participation and presentation of certificate</i>                  | Payment  | 1092    | 1,000.00  |                  |
|            | Carried Over  |          |         |           |                  |
|            |   |          |         | 80,000.00 |                  |

  
**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084

  
**Raashmi J Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

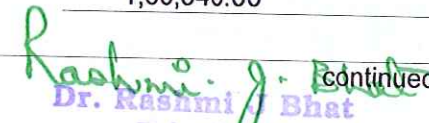
continued ...



**Dr.S.R.Chandrasekhar Institute Of Speech & Hearing**  
**Expenses - Incentives Paid Ledger Account : 1-Sep-2023 to 3-Sep-2024**

| Date      | Particulars  | Vch Type | Vch No. | Debit       | Credit    |
|-----------|--|----------|---------|-------------|-----------|
|           | Brought Forward  |          |         | 80,000.00   |           |
| 27-2-2024 | Cr Bank - State Bank of India (54011682069) Payment<br><i>Being amount paid to Keerthana Anil towards Financial Assistance for participation and presentation of certificate</i>   |          | 1093    | 1,000.00    |           |
|           | Dr Closing Balance   |          |         | 81,000.00   | 81,000.00 |
|           |  |          |         | 81,000.00   | 81,000.00 |
| 1-4-2024  | Cr Opening Balance   |          |         | 81,000.00   |           |
| 17-4-2024 | Cr Bank - State Bank of India (54011682069) Payment<br><i>Being amount paid to Megha Sasidharan towards incentive for publication of Article</i>   |          | 27      | 5,000.00    |           |
| 16-5-2024 | Cr Bank - State Bank of India (54011682069) Payment<br><i>Being amount paid to Praveena Babu towards 2 Articles Processig Fee @ Rs 3,500/- each and Incentive of Rs 5,000/- per article</i>  |          | 123     | 17,000.00   |           |
| 4-6-2024  | Cr Bank - State Bank of India (54011682069) Payment<br><i>Being amount paid to Praveena Babu towards incentive for publication of Article</i>  |          | 183     | 5,000.00    |           |
| 7-6-2024  | Cr Bank - State Bank of India (54011682069) Payment<br><i>Being amount paid to Prajna Kodgi Udupa towards incentive for publication of Article</i>   |          | 196     | 5,000.00    |           |
|           | Cr Bank - State Bank of India (54011682069) Payment<br><i>Being amount paid to Alphonsa Joseph towards incentive for publication of Article</i>  |          | 197     | 5,000.00    |           |
| 19-6-2024 | Cr Bank - State Bank of India (54011682069) Payment<br><i>Being amount paid to Sneha Mareen Varghese towards incentive for publication of Article</i>  |          | 251     | 5,000.00    |           |
| 26-6-2024 | Cr Bank - State Bank of India (54011682069) Payment<br><i>Being amount paid to Alphonsa Joseph towards incentive for publication of Article</i>  |          | 270     | 1,000.00    |           |
|           | Cr Bank - State Bank of India (54011682069) Payment<br><i>Being amount paid to DIYA VINOD towards incentive for publication of Article</i>   |          | 271     | 1,000.00    |           |
| 10-7-2024 | Cr Bank - State Bank of India (54011682069) Payment<br><i>Being amount paid to Ms Praveena Babu towards financial assistance for course National Workshop on Regression Analysis in medical Reseach</i>  |          | 320     | 2,500.00    |           |
|           | Cr (as per details) Payment<br>Expenses - Bank Charges 4.72 Dr<br>Bank - State Bank of India (54011682069) 33,044.72 Cr<br><i>Being amount paid to Ms Deepa M towards financial help for Vestibular Course at yepooya medical college (Certification course)</i> |          | 323     | 33,040.00   |           |
|           | Carried Over   |          |         | 1,60,540.00 |           |

  
**K. RAMA MURTHY**  
**ACCOUNTS OFFICER**  
**Dr. S.R. Chandrasekhar**  
**Institute of Speech & Hearing**  
**Hennur Road, Bangalore - 560084**

  
**Dr. Rashmi J. Bhat**  
**Principal**  
**Dr. S. R. Chandrasekhar Institute**  
**of Speech and Hearing**  
**Hennur Main Road**  
**Bangalore-560 084**

continued ...

**Dr.S.R.Chandrasekhar Institute Of Speech & Hearing**

Kariyana Palya, Bangalore -84  
Ph No. 25460405 / 25468470 / 25470037

**Expenses - Incentives Paid**

Ledger Account

1-Sep-2023 to 30-Apr-2024

Letterhead  
Principal seal  
&  
Signature

| Date       | Particulars  | Vch Type | Vch No. | Debit     | Page Cred |
|------------|--|----------|---------|-----------|-----------|
| 19-9-2023  | Cr Bank - State Bank of India (54011682069) Payment<br>Being amount paid to Ms.Praveena Babu towards incentive for publishing research paper   |          | 513     | 5,000.00  |           |
| 27-10-2023 | Cr Bank - State Bank of India (54011682069) Payment<br>Being amount paid to Mrs Teja Deepak Desai against the paper published  |          | 638     | 5,000.00  |           |
| 20-11-2023 | Cr Bank - State Bank of India (54011682069) Payment<br>Being amount paid to Mrs Subhashini D against the paper published   |          | 718     | 5,000.00  |           |
|            | Cr Bank - State Bank of India (54011682069) Payment<br>Being amount paid to Ms Praveena Babu against the paper published   |          | 719     | 5,000.00  |           |
|            | Cr Bank - State Bank of India (54011682069) Payment<br>Being amount paid to Ms Praveena Babu against the paper published   |          | 723     | 5,000.00  |           |
| 19-12-2023 | Cr Bank - State Bank of India (54011682069) Payment<br>Being amount paid to Theertha, Nawar and Jisna towards presentation submitted for RCI-CRE at Mangalore on 1st and 2nd December 2023 |          | 837     | 3,000.00  |           |
| 4-1-2024   | Cr Bank - State Bank of India (54011682069) Payment<br>Being amount paid to Anna Rajan, Meghana Reddy and Megha Sasidharan @ Rs 1,000/- each towards incentives for conference             |          | 888     | 3,000.00  |           |
| 17-1-2024  | Cr Bank - State Bank of India (54011682069) Payment<br>Being amount paid to Megha Sasidharan towards incentives for Article Publication  |          | 944     | 5,000.00  |           |
| 24-1-2024  | Cr Bank - State Bank of India (54011682069) Payment<br>Being amount paid to Dr Avanthi Paplikar towards incentive for publication of 8 papers @ Rs 5,000/- each                            |          | 973     | 40,000.00 |           |
| 9-2-2024   | Cr Bank - State Bank of India (54011682069) Payment<br>Being amount paid to Rama Murthy towards incentive for Equipment claim received 31.01.2024  |          | 1026    | 2,250.00  |           |
|            | Cr Bank - State Bank of India (54011682069) Payment<br>Being amount paid to Varalakshmi C, towards incentive for Equipment claim received 31.01.2024                                       |          | 1027    | 750.00    |           |
| 27-2-2024  | Cr Bank - State Bank of India (54011682069) Payment<br>Being amount paid to Sandriya Haven towards Financial Assistance for participation and presentation of certificate                  |          | 1092    | 1,000.00  |           |

Carried Over

Accountant  
Signature

**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084.

**Rashmi J. Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore - 560084

Signature

80,000.00

continued



**Dr.S.R.Chandrasekhar Institute Of Speech & Hearing**

Expenses - Incentives Paid Ledger Account : 1-Sep-2023 to 30-Apr-2024

| Date      | Particulars  | Vch Type | Vch No. | Debit     | Page Cred |
|-----------|--|----------|---------|-----------|-----------|
|           | Brought Forward  |          |         | 80,000.00 |           |
| 27-2-2024 | Cr Bank - State Bank of India (54011682069) Payment<br><i>Being amount paid to Keerthana Anil towards Financial Assistance for participation and presentation of certificate</i> |          | 1093    | 1,000.00  |           |
|           | Dr Closing Balance   |          |         | 81,000.00 | 91,000.00 |
| 1-4-2024  | Cr Opening Balance   |          |         | 81,000.00 | 81,000.00 |
| 17-4-2024 | Cr Bank - State Bank of India (54011682069) Payment<br><i>Being amount paid to Megha Sasidharan towards incentive for publication of Article</i>                                 |          | 26      | 5,000.00  |           |
|           | Dr Closing Balance   |          |         | 86,000.00 | 86,000.00 |
|           |  |          |         | 86,000.00 | 86,000.00 |

*K. Rama Murthy*  
30/04/2024  
**K. RAMA MURTHY**  
**ACCOUNTS OFFICER**  
**Dr. S.R. Chandrasekhar**  
**Institute of Speech & Hearing**  
**Hennur Road, Bangalore - 560084.**

*Rashmi J. Bhat*  
**Dr. Rashmi J Bhat**  
**Principal**  
**Dr. S. R. Chandrasekhar Institute**  
**of Speech and Hearing**  
**Hennur Main Road**  
**Bangalore-560 084**

**INSTITUTE OF SPEECH AND HEARING ( COLLEGE )**

KARIYANA PALYA, BANGALORE - 560 084

Ph No. 25460405 / 25468470 / 25470037

**Expenses - Travelling and Conveyance**

Ledger Account

1-Sep-2023 to 30-Apr-2024

| Date      | Particulars   | Vch Type             | Vch No. | Debit     | Page Cred |
|-----------|---|----------------------|---------|-----------|-----------|
| 13-2-2024 | Cr Bank A/c - State Bank of Mysore -College<br>Cheque 862866<br>Being amount paid to Arunima Santhosh<br>towards attending ISHACON from 18th to<br>21st Janaury 2024 at Kolkata | Payment<br>13-2-2024 | 504     | 10,000.00 |           |
|           |   |                      |         | 10,000.00 |           |
|           | Dr Closing Balance  |                      |         |           | 10,000.0  |
|           |   |                      |         | 10,000.00 | 10,000.0  |

*K. Rama Murthy*  
30/04/2024  
**K. RAMA MURTHY**  
**ACCOUNTS OFFICER**  
**Dr. S.R. Chandrasekhar**  
**Institute of Speech & Hearing**  
**Hennur Road, Bangalore - 560084.**

*Rashmi J. Bhat*  
**Dr. Rashmi Bhat**  
**Principal**  
**Dr. S. R. Chandrasekhar Institute**  
**of Speech and Hearing**  
**Hennur Main Road**  
**Bangalore-560 084**



**Dr.S.R.Chandrasekhar Institute Of Speech & Hearing**

Kariyana Palya, Bangalore -84

Ph No. 25460405 / 25468470 / 25470037

**Expenses - Travelling & Conveyance**

Ledger Account

1-Sep-2023 to 30-Apr-2024

| Date       | Particulars  | Vch Type   | Vch No. | Debit     | Page Cred |
|------------|--|------------|---------|-----------|-----------|
| 20-11-2023 | Cr Bank - State Bank of India (54011682069) Payment<br>Cheque 863177<br>Being amount paid to Mr Nithin k Damam<br>towards Financial support to Attend<br>International Conference at Malaysia of<br>Cochlear Implant on 20.11.2023 to 24.11.<br>2023 | 20-11-2023 | 724     | 25,000.00 |           |
|            |  |            |         | 25,000.00 |           |
| Dr         | Closing Balance  |            |         |           | 25,000.0  |
|            |  |            |         | 25,000.00 | 25,000.0  |

*[Handwritten Signature]*  
30/04/2024  
**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084.

*[Handwritten Signature]*  
**Dr. Rashmi J. Bhat**  
Principals  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

**BANGALORE SPEECH & HEARING TRUST**

KARIYANA PALYA, BANGALORE - 560 084


Ph No. 25460405 / 25468470 / 25470037

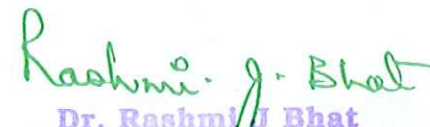
**CSR Grant Received From Tech Mahindra**

Ledger Account

1-Apr-2023 to 31-Mar-2024

| Date      | Particulars   | Vch Type                       | Vch No. | Debit          | Credit       |
|-----------|---|--------------------------------|---------|----------------|--------------|
| 28-4-2023 | Dr BSHT- CSR Grant Tech Mahindra SBI Account<br>Inter Bank Transfer KKBK1182351966323<br>Being amount received from TECH<br>MAHINDRA FOUNDATION,HARIJAN<br>SEVAK SANGH CAMPUS,GANDHI<br>ASHRAM,KINGSWAY CAMP,NEW DELHI<br>-110009 towards CSR Grant to the Trust. ( PAN AACCT4802C )              | GENERAL DONATIONS<br>28-4-2023 | 2675    | 3,59,600.00 Dr | 3,59,600.00  |
| 14-8-2023 | Dr BSHT- CSR Grant Tech Mahindra SBI Account<br>Inter Bank Transfer CMS2262366615334<br>Being amount received from TECH<br>MAHINDRA FOUNDATION,HARIJAN<br>SEVAK SANGH CAMPUS,GANDHI<br>ASHRAM,KINGSWAY CAMP,NEW DELHI<br>-110009 towards CSR Grant to the Trust. ( PAN AACCT4802C ) ON 14-8-2023. | GENERAL DONATIONS<br>14-8-2023 | 2683    | 3,59,600.00 Dr | 3,59,600.00  |
| 8-12-2023 | Dr BSHT- CSR Grant Tech Mahindra SBI Account<br>Inter Bank Transfer CMS3422389057547<br>Being amount received from TECH<br>MAHINDRA FOUNDATION,HARIJAN<br>SEVAK SANGH CAMPUS,GANDHI<br>ASHRAM,KINGSWAY CAMP,NEW DELHI<br>-110009 towards CSR Grant to the Trust. ( PAN AACCT4802C ) ON 8-12-2023  | GENERAL DONATIONS<br>8-12-2023 | 2699    | 3,59,600.00 Dr | 3,59,600.00  |
| 5-3-2024  | Dr BSHT- CSR Grant Tech Mahindra SBI Account<br>Inter Bank Transfer CMS0652405985465<br>Being amount received from TECH<br>MAHINDRA FOUNDATION,HARIJAN<br>SEVAK SANGH CAMPUS,GANDHI<br>ASHRAM,KINGSWAY CAMP,NEW DELHI<br>-110009 towards CSR Grant to the Trust. ( PAN AACCT4802C ) ON 5-3-2024   | GENERAL DONATIONS<br>5-3-2024  | 2720    | 1,79,800.00 Dr | 1,79,800.00  |
| 13-3-2024 | Dr BSHT- CSR Grant Tech Mahindra SBI Account<br>Inter Bank Transfer CMS0732408008726<br>Being amount received from TECH<br>MAHINDRA FOUNDATION,HARIJAN<br>SEVAK SANGH CAMPUS,GANDHI<br>ASHRAM,KINGSWAY CAMP,NEW DELHI<br>-110009 towards CSR Grant to the Trust. ( PAN AACCT4802C ) ON 13-3-2024  | GENERAL DONATIONS<br>13-3-2024 | 2721    | 1,00,000.00 Dr | 1,00,000.00  |
| Cr        | Closing Balance   |                                |         |                | 13,58,600.00 |
|           |   |                                |         | 13,58,600.00   |              |
|           |   |                                |         | 13,58,600.00   | 13,58,600.00 |

  
**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084.

  
**Dr. Rashmi J Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



**SUNAAD KANNADA SCHOOL FOR THE HEARING IMPAIRED**

KARIYANA PALYA, BANGALORE - 560 084


Ph No. 25460405 / 25468470 / 25470037


**Grant From Govt of Karnataka - MTC (< 4 Yrs Child)**

Ledger Account

1-Apr-2023 to 31-Mar-2024

| Date       | Particulars  | Vch Type                                      | Vch No. | Debit        | Page 1<br>Credit |
|------------|--|---|---------|--------------|------------------|
| 28-9-2023  | Dr (as per details)<br>Child Centric Grant -State Govt<br>Bank A/c - State Bank of Mysore<br>Being amount received from Govt of<br>Karnataka towards 1st instalment Child<br>Centric Grant for Sunaad School and MTC<br>programme for the FY 2023-2024     | Receipt<br>27,36,860.00 Cr<br>34,35,779.00 Dr | 00002   |              | 6,98,919.00      |
| 28-11-2023 | Dr (as per details)<br>Child Centric Grant -State Govt<br>Bank A/c - State Bank of Mysore<br>Being amount received from Govt of<br>Karnataka towards 2nd instalment Child<br>Centric Grant for Sunaad School and MTC<br>programme for the FY 2023-2024     | Receipt<br>27,36,860.00 Cr<br>33,61,860.00 Dr | 00003   |              | 6,25,000.00      |
| 31-3-2024  | Dr (as per details)<br>Child Centric Grant -State Govt<br>Bank A/c - State Bank of Mysore<br>Being amount received from Govt of<br>Karnataka towards balance for 3rd<br>instalment Child Centric Grant for Sunaad<br>School programme for the FY 2023-2024 | Receipt<br>34,68,151.00 Cr<br>49,61,445.00 Dr | 00007   |              | 14,93,294.00     |
| Cr         | Closing Balance  |   |         |              | 28,17,213.00     |
|            |  |   |         | 28,17,213.00 | 28,17,213.00     |

  
**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084

  
**Dr. Rashmi Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084

**SUNAAD KANNADA SCHOOL FOR THE HEARING IMPAIRED**

KARIYANA PALYA, BANGALORE - 560 084


Ph No. 25460405 / 25468470 / 25470037

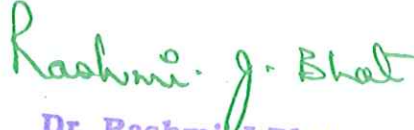
**Child Centric Grant -State Govt**

Ledger Account

1-Apr-2023 to 31-Mar-2024

| Date       | Particulars  | Vch Type                                      | Vch No. | Debit          | Page 1<br>Credit |
|------------|--|---|---------|----------------|------------------|
| 28-9-2023  | Dr (as per details)<br>Grant From Govt of Karnataka - MTC (< 4 Yrs Child)<br>Bank A/c - State Bank of Mysore<br>Being amount received from Govt of<br>Karnataka towards 1st instalment Child<br>Centric Grant for Sunaad School and MTC<br>programe for the FY 2023-2024     | Receipt<br>6,98,919.00 Cr<br>34,35,779.00 Dr  | 00002   |                | 27,36,860.00     |
| 28-11-2023 | Dr (as per details)<br>Grant From Govt of Karnataka - MTC (< 4 Yrs Child)<br>Bank A/c - State Bank of Mysore<br>Being amount received from Govt of<br>Karnataka towards 2nd instalment Child<br>Centric Grant for Sunaad School and MTC<br>programe for the FY 2023-2024     | Receipt<br>6,25,000.00 Cr<br>33,61,860.00 Dr  | 00003   |                | 27,36,860.00     |
| 2-3-2024   | Dr Bank A/c - State Bank of Mysore<br>Cheque/DD 350994<br>Being amount received from Govt of<br>Karnataka towards 2nd instalment Child<br>Centric Grant for Sunaad School and MTC<br>programe for the FY 2023-2024   | Receipt<br>2-3-2024 26,10,151.00 Dr           | 00005   |                | 26,10,151.00     |
| 26-3-2024  | Dr Bank A/c - State Bank of Mysore<br>Cheque/DD 351025<br>Being amount received from Govt of<br>Karnataka towards balance for 3rd<br>instalment Child Centric Grant for Sunaad<br>School programe for the FY 2023-2024   | Receipt<br>26-3-2024 8,58,000.00 Dr           | 00006   |                | 8,58,000.00      |
| 31-3-2024  | Dr (as per details)<br>Grant From Govt of Karnataka - MTC (< 4 Yrs Child)<br>Bank A/c - State Bank of Mysore<br>Being amount received from Govt of<br>Karnataka towards balance for 3rd<br>instalment Child Centric Grant for Sunaad<br>School programe for the FY 2023-2024 | Receipt<br>14,93,294.00 Cr<br>49,61,445.00 Dr | 00007   |                | 34,68,151.00     |
|            | Cr Closing Balance   |   |         | 1,24,10,022.00 |                  |
|            |  |   |         | 1,24,10,022.00 |                  |
|            |  |   |         | 1,24,10,022.00 | 1,24,10,022.00   |

  
K. RAMA MURTHY  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084

  
Dr. Rashmi J Bhat  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084



**BANGALORE SPEECH & HEARING TRUST**

KARIYANA PALYA, BANGALORE - 560 084

Ph No. 25460405 / 25468470 / 25470037

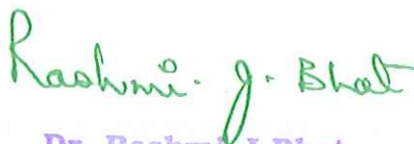
**CSR Fund Received From Digisahamati Foundation**

Ledger Account

1-Apr-2023 to 31-Mar-2024

| Date      | Particulars  | Vch Type         | Vch No. | Debit          | Credit      | Page 1      |
|-----------|--|------------------|---------|----------------|-------------|-------------|
| 29-3-2024 | Dr Bank A/c - State Bank of India ( Trust Account)<br>Electronic Cheque IDFBH24089939535<br>Being amount received by NEFT on 29.03.<br>2024 from DIGISAHAMATI FOUNDATION,<br>21/8 Craig Park Layout, Off M G Road,<br>Bengaluru - 560 001 towards CSR Fund for<br>purchase of Equipment. | Transfer Entries | 278     | 5,00,000.00 Dr |             | 5,00,000.00 |
|           | Cr Closing Balance   |                  |         |                | 5,00,000.00 | 5,00,000.00 |
|           |  |                  |         | 5,00,000.00    |             | 5,00,000.00 |

  
**K. RAMA MURTHY**  
ACCOUNTS OFFICER  
Dr. S.R. Chandrasekhar  
Institute of Speech & Hearing  
Hennur Road, Bangalore - 560084

  
**Dr. Rashmi J Bhat**  
Principal  
Dr. S. R. Chandrasekhar Institute  
of Speech and Hearing  
Hennur Main Road  
Bangalore-560 084