

Minutes of the 42nd Governing Council meeting of Dr. S. R. Chandrasekhar Institute of Speech and Hearing , Hennur Main Road, Bangalore – 560 084

42nd Governing Council Meeting under Bengaluru North University was conducted on 28th August 2024 at 11.00 am in the Seminar Hall of Dr. S. R. Chandrasekhar Institute of Speech and Hearing.

The meeting was attended by the following members

1. Dr. H. S. Ashok, Chairperson
2. Dr. P.S. Maiya, Member
3. Dr. B. K. Yamini, Subject Expert and member
4. Dr. Molly Joy, new Member
5. Ln. Shanthavadhan, Treasurer & Member
6. C.A D. L Suresh Babu, Secretary & Member
7. Dr. Madhuri Gore, Member
8. Dr. B. S. Premalatha, Member
9. Ms. Sneha Mareen Varghese, IQAC Co-ordinator
10. Mr. Shidhi Nanaiah, Student Representative
11. Marshall Joshua, Parent Representative
12. Dr. Rashmi J Bhat, Convenor

Following members were absent

1. Ln. V.V. Krishna Reddy, Chairman & Director, Dr. SRCISH
2. Dr. Prathibha Karanth, Treasurer
3. University Nominee (has not been nominated by BNU)

In the absence of the Chairman, Ln. V.V Krishna Reddy, Secretary C A D. L. Suresh Babu welcomed the members. The Convenor welcomed the new external member Dr. Molly Joy, Principal Montfort College. The minutes of the 41st Governing Council meeting were approved unanimously by the members present.

The Convenor then began her presentation with Action Taken Report which covered the following points

1. Student incentives such as Freeship policy for which no applications were received as the result of examinations were not out.
2. Two faculty have received Rs. 1000/- each towards participation in conferences
3. Three faculties have received Rs. 5000/-each towards publication. In addition Principal mentioned that one faculty has received Rs. 25,000/- for five publications. The Chairman Dr. Ashok opined that in future, incentive may be given to publications in Indexed journals only and a cap has to be decided as to how much can a faculty avail in a year. However

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Dr. Yamini suggested to wait for another year or longer to put his cap on incentives in place.

- A Junior Human Resource Manager (HR) has been appointed.
- Dr. Shakila Naidu, Professor of Practice has taken several sessions for students on mental health and stress management.
- To increase student –teacher informal interactions, 6 Interactive sessions called ‘Masti’ have been conducted.
- In addition, Physical fitness sessions for students – 1 hour/month has been allotted.
- Clinical Audit by an external auditor was conducted and suggestions are being incorporated.
- ‘Pragathi’, program for slow learners is making inroads into helping students.
- Two RCI accredited national level conferences have been conducted.

However there were some issues that were still pending

- Add on course in Speech Language Pathology, started for 4th semester PG students, now taken up for 2nd semester students.
- Learning Management System (LMS) partially followed.
- Digitization of clinical data.
- Digitization of Library.
- Appointment of Biomedical Engineer.

After the Action taken report, the activities conducted in the last 6 months were described.

1. Since Bengaluru North University moved from NEP to SEP system several changes had to be made in the proposed BSc Psychology course. As per Local Inquiry Committee from the current academic year, 3 major papers were offered, Psychology, Statistics and Rehabilitation Science No admission for the course this year.

As for BSc Rehabilitation Science, portal of RCI has not yet open, if approved, we can start the course for 2025-26 academic year: Due to this, Convenor asked for opinions of members about offering other papers in place of statistics. Members suggested Computer Science to be offered as the third paper. Dr. Molly Joy suggested Journalism and Computer Science as the choice and for this, students from any stream of PUC with 50% can be admitted. However other members felt that Computer Science is a better option. Chairman Dr. Ashok suggested calling for a combined Board of Studies, so that the issue can be solved.


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2. Bengaluru North University has approved one guide for Audiology, 3 students have cleared the entrance and only 2 students attended the Ph.D counseling.
3. Status of Admissions to BASLP, MSc Audiology and MSc Speech Language Pathology courses, were presented, fewer admissions for MSc Audiology course was highlighted.
4. Discussions went on further regarding UG and PG results,
5. Awards and recognitions received by the faculty, Publications of faculty and participation of faculty in conferences from all the departments as well as list of papers presented was given. Faculty participation as resource persons and as delegates from each department was highlighted. Special mention was made of the faculty Upskilling from all the departments.
6. Information was further provided on student capability enhancement through Beyond Books and College (BBC), add on courses, fellowship program, student field visits and additional student training provided, Alumni talks etc.
7. Activities of the Psychology unit, Research unit, Sign Language Unit were listed out.
8. An update was provided on the Infrastructure development in the departments, library and staff vacancy position and the publication of 2nd issue of Institute journal.
9. Updates of Social responsibility activities carried out by all the departments, NSS activities and programs conducted by different committees under IQAC were also mentioned.
10. Convenor also pointed out that the Job Mela called Career Mechanics was a success with 18 employers/companies conducted interviews. 28 of our post graduate students and internees attended the mela.
11. Clinical Statistics were presented for the period from January 2024 to June 2024 and comparison was made with the data from July to December 2023.
12. Issues such as students taking sandwich holidays were brought up. Principal mentioned that students are given 1 week including weekend as semester holidays after each examinations. This is the maximum we can provide as the scheme is semester based and we have to manage clinics too. Dr. Ashok felt that once the student holiday list becomes available, we should decide in the beginning itself if any sandwich leaves are there and how to compensate the extra leaves taken on Saturdays.


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13. In Parent feedback issues related to delay in result announcement, pick up for day scholar students during semester exams, irregularity in announcement of exam dates by University and mainly about health issues related to pigeon menace were highlighted. Convenor was advised to take up action where ever possible.
14. Principal reiterated the need of Employee hand book, Funding for intercollege cultural competitions to the amount of one lakh and to develop, MOU with a school for research work for the latter. Dr. Ashok gave the suggestion of contacting local Health Inspector, as they will be having tie ups with Government schools. It was suggested that the officials can be invited for a talk and be presented with our issues.
15. Regarding amount required for processing fee for publications, members felt that the HR can look into the data available from other colleges and universities and prepare a comparison table. Journals can be graded.
16. Dr. Madhuri Gore suggested that students should be encouraged to do projects; currently the preference is given to slow learners only. She also suggested providing certain amount of seed money.
17. Regarding community engagement of the students and adopting a village, Secretary D.L Suresh Babu opined that it can be taken forward in Pavagada and activities can be done through SASH.
18. For the immediate future plans Dr. Molly Joy offered to help with the proposed academic audit through Montfort College.
19. Regarding strengthening of Alumni participation in college activities, members suggested that Alumnus should become mentors for junior students.

Dr. Ashok and other members were happy about the research contributions of the faculty and were very appreciative about the plethora of activities being undertaken.

The meeting ended with the thank you note by the Secretary.



Dr. H. S. ASHOK
Chairperson, Governing Council

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